

Police Department Overview

The Police Department consists of the Office of the Chief, the Operations Division, the Operations Support Division, the Jail Services Division, and the Business Services Division. Policing services are part of the governmental process that provides for overall public safety through the protection of life, property, and community partnership. The Police Department is tasked with the responsibility of enforcing laws that are enacted by elected officials or by voter-approved ballot measures and that are interpreted by the court system. Criminal conduct is regulated through strategies that include enforcement of state and local laws, ordinances and regulations, community engagement, community education, and collaborative problem solving.



Officer Loper and friends at Yolanda Elementary School Trunk or Treat event

The Police Department provides year-round, 24-hour service to the Springfield Community through response to prioritized calls for service, visible police patrols, investigation of crime, enforcement of traffic laws, animal control enforcement, and by providing detention services for municipal offenders. The Police Department also performs community outreach, provides crime prevention and safety education, and coordinates the dispatch of mobile mental health and crisis services. The organization is committed to its role as a community guardian by equally serving and protecting every member of the community in an equitable, fair, and just manner.

Financial Summary by Object Level	FY24 Actuals	FY25 Actuals	FY26 Amended	FY27 Proposed
5 PERSONNEL SERVICES	21,123,238	21,488,170	21,265,641	21,735,532
6 MATERIALS & SERVICES	6,541,692	5,739,765	6,917,835	6,327,993
7 CAPITAL OUTLAY	321,183	606,173	193,000	108,000
Grand Total	\$ 27,986,114	\$ 27,834,107	\$ 28,376,476	\$ 28,171,525

Budget Summary – FY2027

Staffing

The Springfield Police Department FY2027 proposed budget has 122 full-time equivalent (FTE) positions, 83.2 FTE supported by the General Fund and 38.8 FTE supported by the Police and Jail Local Option Levy Fund.

FY2027 staffing will continue with changes to supervisory assignments made in FY2026. Oversight of the Jail Services Division is now performed by the Deputy Chief. The Deputy Chief position is funded 80% by the Police and Jail Local Option Levy Fund and 20% by the General Fund. Additionally, the Jail Lieutenant

position was reassigned as the Professional Standards Lieutenant and funded by the General Fund. The changes in supervision assignments had nominal, if any, budgetary impact to the General Fund.

Department Funding

The Police Department is primarily funded by General Fund and Police and Jail Local Option Levy Fund tax revenue. The Police and Jail Local Option Levy Fund also receives revenue by providing outside agencies jail housing services for adults in custody.

Service Level Changes

There are no service level changes proposed in the FY2027 Police Department budget.

Accomplishments – FY2026

- ✓ **Jail Accreditation** – The jail was accredited by the Oregon State Sheriff’s Association in December 2025. Accreditation was a multi-year effort with confirmation of meeting over 300 standards, demonstrating alignment of operations with recognized best practices and reduction of risk.
- ✓ **Recruitment and Hiring** – The department continues to emphasize the importance of recruitment and hiring to effectively serve the community. From July 2025 to January 2026, the department has hired 11 new employees: one police records and communications specialist and ten police officers. Three recently hired police officers have prior law enforcement experience and seven are new to law enforcement. In January 2025, the department maintained 17 vacant positions. As of January 2026, the department had 11 vacant positions, with active and planned hiring processes for all vacant positions.
- ✓ **Jail-Based Medication Assisted Treatment** – The department was awarded a Criminal Justice Commission (CJC) grant for \$116,340 to continue funding a jail-based medication assisted treatment program for opiate users housed within the Springfield Municipal Jail. This is the second grant award received to support the medication assisted treatment program which aims to reduce the risk of opioid overdose for program participants, promote recovery, lower recidivism, and set participants up for success. The program leverages partnership with local organizations such as Ideal Option and the Relief Nursery to support the success of program participants.

Initiatives – FY2027

- ✓ **Digital Forensics** – The department intends to strengthen its Digital Forensics Unit (DFU) and provide specialized support to the newly assigned digital forensics detective. The DFU will have access to cutting-edge technology for analyzing encrypted data and mobile devices to investigate local crimes and online exploitation, including Internet Crimes Against Children (ICAC). Investment in advanced forensic tools, software, and specialized training will enhance the unit’s ability to process complex digital evidence and are essential to the safety of our community.
- ✓ **Evaluate Technology** – The department will seek opportunities to leverage technology to enhance efficiency in investigations and providing service to the community. Examples of technology opportunities to be evaluated include dictation from body-worn camera devices and electronic evidence submission by community members with built-in integration to existing evidence systems.



Future Year Considerations – FY2028 → FY2030

- ✓ **Police and Jail Levy** – The current Police and Jail Levy provides funding through June 30, 2028. Initial discussion and consideration of a new Police and Jail Levy by City and Department staff will begin in Spring 2027. The levy would potentially be included on the ballot in Fall 2027, to begin funding in FY2029.
- ✓ **Staffing** – Adequate staffing in all positions is critical to serve and sustain trust with the Springfield community. Nationwide, the policing industry has experienced challenges with recruitment and retention. Challenges include a competitive job market, stringent multi-step hiring processes, and a shift in applicant values regarding work-life balance and flexibility impacted by law enforcement 24x7 operations. Agencies are competing to recruit the relatively small number of qualified applicants. We are working with City of Springfield Human Resources to ensure we remain competitive in support of recruiting and hiring efforts, as well as incentives to attract future candidates.
- ✓ **Mobile Crisis Response** – The department recommends continued evaluation of supplemental contracted services for Springfield area mobile crisis response. The FY2026 White Bird CAHOOTS contract for mobile crisis response services total \$559,491 for 12 hours of service daily. Mobile crisis response is also supported by the Lane County Behavioral Health Mobile Crisis Services (MCS) program, which includes response to the Springfield community. The City’s contracted CAHOOTS services support a wider range of services than MCS provides, to include response for welfare checks, disoriented subjects, and other requests for service.
- ✓ **Technology and Equipment** – Leveraging new and existing technologies can improve transparency, trust, and data collection that will lead to innovation and improvement. New equipment affords the opportunity to streamline processes, reduce risk, and meet service needs. With increased cost trends exceeding materials and service budgetary increases, updates to technology and replacement of existing equipment at the end of its useful life are challenging.

	FY24	FY25	FY26	FY27
Financial Summary by Fund	Actuals	Actuals	Amended	Proposed
100 General Fund	18,563,972	17,138,159	18,070,700	18,536,719
204 Special Revenue Fund	920,991	1,917,404	1,500,090	856,500
236 Police Local Option Levy Fund	7,960,257	8,172,293	8,612,686	8,670,306
713 Vehicle & Equipment Fund	540,895	606,250	193,000	108,000
Grand Total	\$ 27,986,114	\$ 27,834,107	\$ 28,376,476	\$ 28,171,525

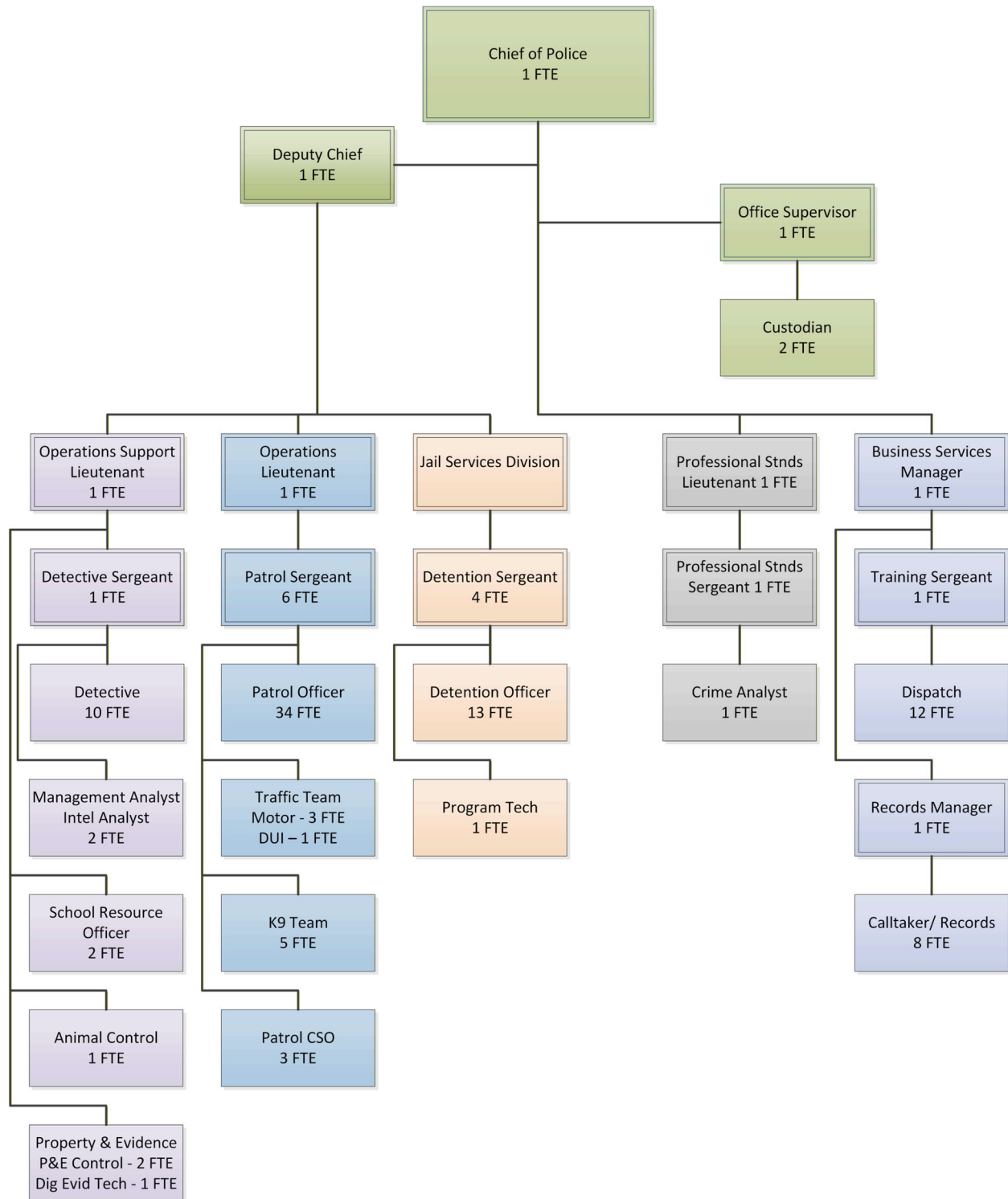
BUDGET BY DEPARTMENT | Police Department



Financial Summary by Program	FY24 Actuals	FY25 Actuals	FY26 Amended	FY27 Proposed
1041 Code Enforcement	-	7	-	-
1044 Stormwater Fiscal Management and Customer Services	-	269	-	-
1060 Wastewater Planning	-	81	-	-
1096 Fire Suppression Operations	209	-	-	-
1141 Hiring & Professional Standards	722,336	704,659	973,825	1,122,767
1144 Patrol - Sworn	10,731,347	10,436,994	10,156,362	10,134,639
1145 Patrol - Non-Sworn	346,493	412,756	475,312	486,041
1146 Traffic Team	535,152	560,894	832,285	767,058
1148 K-9 Unit	838,512	1,035,068	811,143	837,191
1149 Drug Dog	251,498	258,545	174,763	194,539
1150 Major Accident Investigation Team (MAIT)	742	-	-	-
1154 Detectives (fka Investigations)	2,360,950	2,282,811	3,017,773	2,956,899
1159 Computer Forensics	279,865	231,702	-	-
1160 Critical Incident Response (fka SWAT)	4,075	18,608	2,000	2,000
1161 School Resource Officers	387,363	418,135	391,767	401,277
1162 Animal Control	193,139	179,513	202,079	206,094
1163 Community Outreach (fka Crime Prevention and Community Relations)	382,950	297,115	190,387	159,949
1166 CAHOOTS	534,837	508,102	566,991	583,340
1167 Dispatch	2,326,449	2,135,761	2,203,574	2,222,328
1168 Records & Calltaking	1,129,454	1,096,783	1,395,344	1,454,132
1170 Property/Evidence	462,462	441,274	454,500	463,542
1174 Municipal Jail - Court Support	4,536	1,843	-	-
1175 Jail - Operation	5,034,595	5,199,927	5,289,823	5,046,723
1176 Jail - Records	3,213	154	-	-
7000 Department Administration	461,618	493,641	423,830	469,692
7022 City Facilities Operations, Maintenance and Custodial Services	3,003	-	-	-
7090 Building and Security Maintenance	450,324	513,214	621,718	555,314
9000 Non-Program	540,992	606,250	193,000	108,000
Grand Total	\$ 27,986,114	\$ 27,834,107	\$ 28,376,476	\$ 28,171,525



Organizational Structure





Summary of Full-Time Equivalents by Position	FY24 FTE	FY25 FTE	FY26 FTE	FY27 FTE
Comm Svcs Officer 2	3.00	3.00	3.00	3.00
Comm Svcs Officer 2 AnSvc	1.00	1.00	1.00	1.00
Crime Analyst II	1.00	1.00	1.00	1.00
Criminal Intel Analyst I	-	1.00	1.00	1.00
Custodian	2.00	2.00	2.00	2.00
Detention Officer	13.00	13.00	12.00	12.00
Detention Officer - Bailiff	-	-	1.00	1.00
Detention Sergeant - Non-sworn	4.00	4.00	4.00	4.00
Management Analyst	1.00	1.00	1.00	1.00
Office Supervisor	1.00	1.00	1.00	1.00
Police Business Services Manager	1.00	1.00	1.00	1.00
Police Call Taker/Records Clk	9.00	8.00	8.00	8.00
Police Chief	1.00	1.00	1.00	1.00
Police Comm Information Coord	1.00	1.00	-	-
Police Comm Outreach Coord	1.00	1.00	-	-
Police Deputy Chief	1.00	1.00	1.00	1.00
Police Detective	10.00	10.00	10.00	10.00
Police Digital Evidence Tech	1.00	1.00	1.00	1.00
Police Dispatcher	12.00	12.00	12.00	12.00
Police K-9	5.00	5.00	5.00	5.00
Police Lieutenant - Detectives	1.00	1.00	1.00	1.00
Police Lieutenant - Jail	1.00	1.00	1.00	-
Police Lieutenant - Patrol	1.00	1.00	1.00	1.00
Police Lieutenant - Professional Standards	-	-	-	1.00
Police Motors	3.00	3.00	3.00	3.00
Police Officer - Patrol	35.00	34.00	34.00	34.00
Police Traffic/DUII	-	1.00	1.00	1.00
Police Program Tech	1.00	1.00	1.00	1.00
Police Records Supervisor	1.00	1.00	1.00	1.00
Police School Resource Officer	2.00	2.00	2.00	2.00
Police Sergeant	2.00	2.00	-	-
Police Sergeant - Training	-	-	1.00	1.00
Police Sergeant- ISB	1.00	1.00	1.00	1.00
Police Sergeant Patrol	6.00	6.00	6.00	6.00
Police Sergeant- Prof Standard	-	-	1.00	1.00
Property Controller	2.00	2.00	2.00	2.00
Grand Total	124.00	124.00	122.00	122.00

Note: Beginning FY25, full-time equivalent (FTE) tables have been updated from past budget documents to reflect position and/or title changes within Springfield Police Department. Some of the updates are due to PeopleSoft position naming conventions.



Summary of Full-Time Equivalents by Fund	FY24 FTE	FY25 FTE	FY26 FTE	FY27 FTE
100 General Fund	84.00	80.00	83.00	83.20
204 Special Revenue Fund	1.00	5.00	-	-
236 Police Local Option Levy Fund	39.00	39.00	39.00	38.80
Grand Total	124.00	124.00	122.00	122.00

Summary of Full-Time Equivalents by Program	FY24 FTE	FY25 FTE	FY26 FTE	FY27 FTE
1141 Hiring & Professional Standards	3.30	3.30	3.30	4.30
1144 Patrol - Sworn	41.80	41.90	42.00	41.60
1145 Patrol - Non-Sworn	3.00	3.00	3.00	3.00
1146 Traffic Team	4.00	4.00	4.00	4.00
1148 K-9 Unit	4.00	4.00	4.00	4.00
1149 Drug Dog	1.00	1.00	1.00	1.00
1154 Detectives (fka Investigations)	13.40	14.35	14.30	14.20
1161 School Resource Officers	2.00	2.00	2.00	2.00
1162 Animal Control	1.00	1.00	1.00	1.00
1163 Community Outreach (fka Crime Prevention and Community Relations)	2.30	2.35	0.40	0.30
1167 Dispatch	12.30	12.30	12.30	12.30
1168 Records & Calltaking	10.30	9.30	9.30	9.30
1170 Property/Evidence	3.00	3.00	3.00	3.00
1175 Jail - Operation	19.30	19.15	19.00	18.50
7000 Department Administration	1.30	1.35	1.40	1.50
7090 Building and Security Maintenance	2.00	2.00	2.00	2.00
Grand Total	124.00	124.00	122.00	122.00

Performance Measures

Measure	Calendar Year 2025 Target	Calendar Year 2025 Actuals	Calendar Year 2026 Target
1.) Maintain or reduce the number of property crimes.	< 2599	2121	<2121
Why this measure is important: Demonstrates level of safety as it pertains to property crime.			
2.) Maintain or reduce the number of person crimes.	<843	990	<990
Why this measure is important: Demonstrates level of safety as it pertains to person crime.			
3.) Maintain or improve property crime clearance rate.	> 35.38%	34.79%	> 34.79%
Why this measure is important: Demonstrates level of resolved property crimes.			
4.) Maintain or improve person crime clearance rate.	> 69.40%	60.10%	> 60.10%
Why this measure is important: Demonstrates level of resolved person crimes.			
5.) Less than a 4-minute response to Priority 1 incidents.	< 4 minutes	3.35 minutes	< 4 minutes
Why this measure is important: Measures operational responsiveness.			