

Department Overview

The Police Department consists of the Office of the Chief, the Operations Division, the Operations Support Division, the Jail Services Division, and the Business Services Division. Policing services are part of the governmental process that provides for overall public safety through the protection of life, property, and community partnership. The Police Department is tasked with the responsibility of enforcing laws that are enacted by elected officials or by voter approved ballot measures and that are interpreted by the court system. Criminal conduct is regulated through strategies that include enforcement of state and local laws, ordinances and regulations, community engagement, community education, and collaborative problem solving.



The Police Department provides year-round, 24-hour service to the Springfield Community through response to prioritized calls for service, visible police patrols, investigation of crime, enforcement of traffic laws, animal control enforcement, and by providing detention services for municipal offenders. The Police Department also performs community outreach, provides crime prevention and safety education, and coordinates the dispatch of mobile mental health and crisis services. The organization is committed to its role as a community guardian by equally serving and protecting every member of the community in a equitable, fair, and just manner.

	FY23	FY24	FY25	FY26
Financial Summary by Object Level	Actuals	Actuals	Amended	Proposed
5 PERSONNEL SERVICES	18,831,342	21,123,238	22,133,924	21,183,048
6 MATERIALS & SERVICES	5,701,972	6,541,692	6,479,610	5,729,338
7 CAPITAL OUTLAY	608,800	321,183	697,000	71,000
Grand Total	\$ 25,142,114	\$ 27,986,114	\$ 29,310,534	\$ 26,983,386

Budget Summary – FY2026

Staffing

The Springfield Police Department FY2026 proposed budget has 122 full time employee (FTE) positions, 83 FTE supported by the General Fund and 39 FTE supported by the Police and Jail Local Option Levy Fund.

Two (2) non-sworn FTE positions were eliminated within the FY2026 proposed budget to comply with direction to reduce General Fund spending by at least \$250,000. The two eliminated positions are the

Public Information Coordinator and the Community Outreach Coordinator. Duties will be redistributed and absorbed into other positions. At the most basic level the work in those two categories will continue but not at the comprehensive level it had when the positions were filled.

Department Funding

The Police Department is primarily funded by General Fund and Police and Jail Local Option Levy Fund tax revenue. The Police and Jail Local Option Levy Fund also receives revenue by providing outside agencies jail housing services for adults in custody.

Service Level Changes

There are no anticipated changes to the department's core public safety services. With the elimination of two positions, the department will redistribute public information coordination and community outreach responsibilities to existing staff. Best efforts will be made to minimize the impact to the community.

Accomplishments – FY2025

- ✓ **Focused Operations** – The department was awarded a Criminal Justice Commission (CJC) Organized Retail Theft grant for \$586,850. The department's Crime Reduction Unit leveraged grant funds to support 30 missions of varying size resulting in 209 unique reports encompassing 253 arrests and the recovery of \$53,185 of merchandise.
- ✓ **Process Enhancement** – The department coordinated with the Lane County District Attorney's office to leverage existing software to enhance processes for electronic delivery of police reports and officer subpoenas. The process changes resulted in increased efficiencies for both agencies.
- ✓ **Deflection** – As of January 2025, the department had referred the greatest number of individuals to the Lane County District Attorney's deflection program. Deflection programs are intended to assist individuals who may have a substance use disorder and create community-based pathways to treatment, support services, housing, or other services. Springfield Police Department (SPD) officers have shown initiative and deliberate engagement to incorporate the deflection program into daily operations.
- ✓ **Jail-Based Medication Assisted Treatment** – The department received a CJC grant for \$114,769 to fund a jail-based medication assisted treatment program within the Springfield Municipal Jail. Implementation of the program is planned for the second half of FY2025.

Initiatives – FY2026

- **Funding Special Teams and Programs** – The department will explore grant and other funding options to support special teams and programs, such as the Unmanned Aircraft Systems program, Crime Reduction Unit, and the jail-based medication assisted treatment program.
- **Jail Accreditation** – The jail is pursuing accreditation to align operations with recognized best practices and reduction of risk. This has been a multi-year effort and accreditation should be attained in FY2026.



Future Year Considerations – FY2027 → FY2029

- ↳ **Staffing** – Adequate staffing in all positions is critical to service and sustained trust with the Springfield community. We are working with the city to ensure we remain competitive in support of our recruiting and hiring efforts and incentives to attract future candidates.
- ↳ **Mobile Crisis Response** – The city should evaluate continued contracted services with White Bird CAHOOTS. The FY2025 White Bird CAHOOTS service contract totals \$543,000 for 12 hours of service daily. Mobile crisis response has been the primary objective of CAHOOTS services within Springfield. Mobile crisis response is also supported by the Lane County Behavioral Health Mobile Crisis Services (MCS) program. The City’s contracted CAHOOTS services support a wider range of services when compared to MCS, to include response for welfare checks, disoriented subjects, and other miscellaneous requests for service. Lane County Behavioral Health implemented the initial roll out of the MCS program in FY2025, which includes response to the Springfield community. Lane County’s MCS program is working to expand to 24x7 service to adhere to State of Oregon requirements for a mobile mental health program.
- ↳ **Technology and Equipment** – Leveraging new and existing technologies can improve transparency, trust, and data collection that will lead to innovation and improvement. New equipment affords the opportunity to streamline processes, reduce risk, and meet service needs. With increased cost trends exceeding materials and service budgetary increases, updates to technology and replacement of existing equipment at the end of its useful life is challenging. The replacement of in-car video and body-worn camera systems are a significant upcoming technology and equipment project that is planned for FY2027.

Financial Summary by Fund	FY23 Actuals	FY24 Actuals	FY25 Amended	FY26 Proposed
100 General Fund	17,163,848	18,563,972	17,824,949	17,907,700
204 Special Revenue Fund	452,749	920,991	2,444,240	392,000
236 Police Local Option Levy Fund	7,038,041	7,960,257	8,344,345	8,612,686
713 Vehicle & Equipment Fund	487,475	540,895	697,000	71,000
Grand Total	\$ 25,142,114	\$ 27,986,114	\$ 29,310,534	\$ 26,983,386

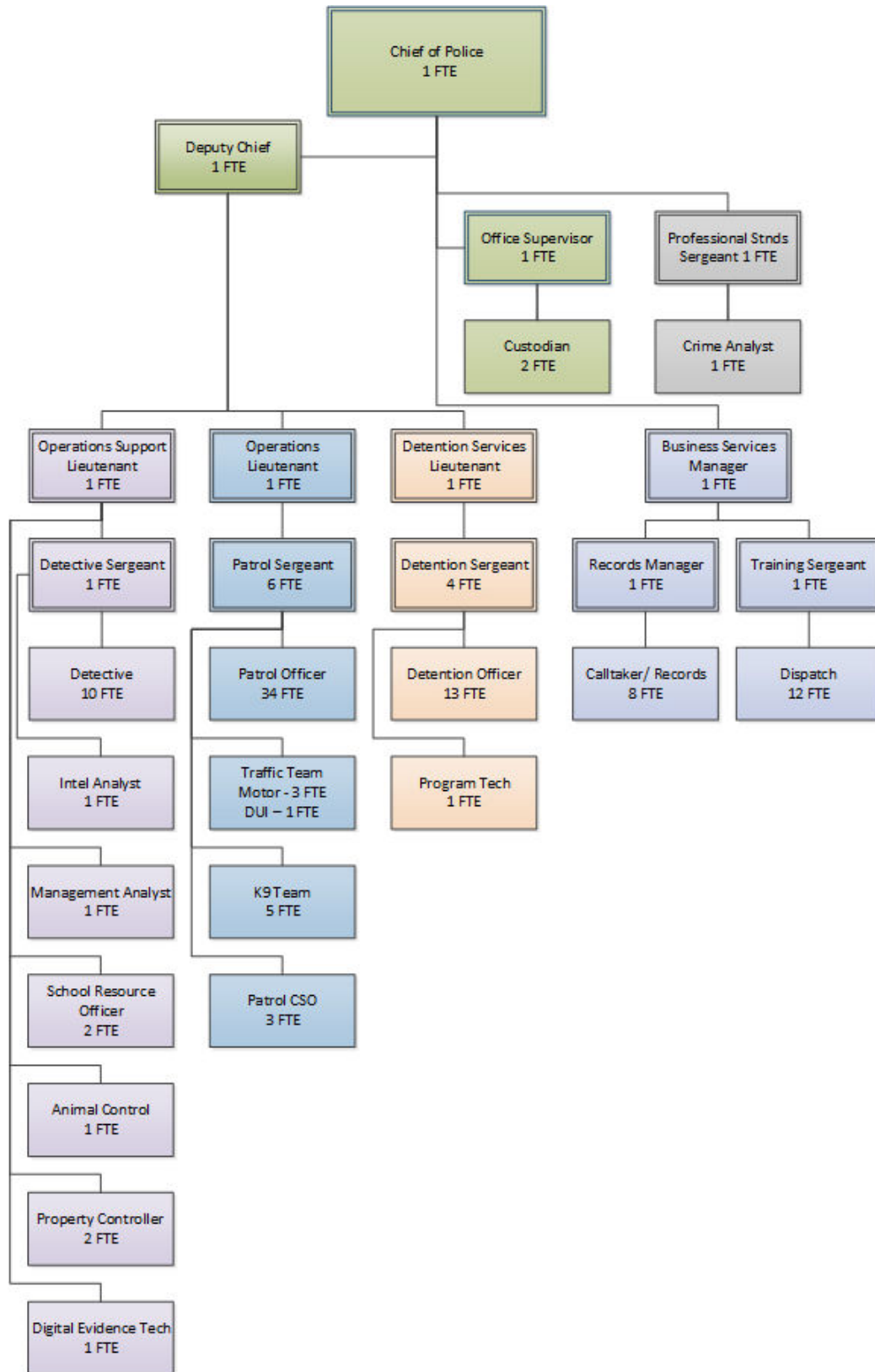
BUDGET BY DEPARTMENT | Police Department



Financial Summary by Program	FY23	FY24	FY25	FY26
	Actuals	Actuals	Amended	Proposed
1096 Fire Suppression Operations	-	209	-	-
1141 Hiring & Professional Standards	572,317	722,336	974,933	806,203
1142 Training/Professional Standards and Certifications	10	-	-	-
1144 Patrol - Sworn	9,749,498	10,731,347	10,532,121	9,376,493
1145 Patrol - Non-Sworn	374,695	346,493	463,831	475,312
1146 Traffic Team	654,207	535,152	849,759	746,692
1148 K-9 Unit	807,339	838,512	908,726	793,143
1149 Drug Dog	201,815	251,498	212,994	174,764
1150 Major Accident Investigation Team (MAIT)	1,574	742	-	-
1154 Detectives (fka Investigations)	2,009,499	2,360,950	2,939,118	3,017,774
1159 Computer Forensics	277,811	279,865	-	-
1160 Critical Incident Response (fka SWAT)	28,885	4,075	2,000	2,000
1161 School Resource Officers	365,425	387,363	373,814	391,767
1162 Animal Control	184,815	193,139	195,654	202,078
1163 Community Outreach (fka Crime Prevention and Community Relations)	340,751	382,950	425,486	187,767
1166 CAHOOTS	612,588	534,837	550,618	566,991
1167 Dispatch	1,815,297	2,326,449	2,185,318	2,203,574
1168 Records & Calltaking	1,081,885	1,129,454	1,467,927	1,395,343
1170 Property/Evidence	397,136	462,462	440,659	454,499
1174 Municipal Jail - Court Support	12,248	4,536	-	-
1175 Jail - Operation	4,398,710	5,034,595	5,119,095	5,072,436
1176 Jail - Records	13,905	3,213	-	-
7000 Department Administration	317,143	461,618	441,321	423,831
7022 City Facilities Operations, Maintenance and Custodial Services	61	3,003	-	-
7090 Building and Security Maintenance	437,023	450,324	530,160	621,719
9000 Non-Program	487,475	540,992	697,000	71,000
Grand Total	\$ 25,142,114	\$ 27,986,114	\$ 29,310,534	\$ 26,983,386



Organizational Structure





Summary of Full-Time Equivalents by Position	FY23 FTE	FY24 FTE	FY25 FTE	FY26 FTE
Comm Svcs Officer 2	3.00	3.00	3.00	3.00
Comm Svcs Officer 2 AnSvc	1.00	1.00	1.00	1.00
Crime Analyst II	1.00	1.00	1.00	1.00
Criminal Intel Analyst I	-	-	1.00	1.00
Custodian	2.00	2.00	2.00	2.00
Detention Officer	13.00	13.00	13.00	12.00
Detention Officer - Bailiff	-	-	-	1.00
Detention Sergeant - Non-sworn	4.00	4.00	4.00	4.00
Management Analyst	1.00	1.00	1.00	1.00
Office Supervisor	1.00	1.00	1.00	1.00
Police Business Services Mgr	1.00	1.00	1.00	1.00
Police Call Taker/Records Clk	9.00	9.00	8.00	8.00
Police Chief	1.00	1.00	1.00	1.00
Police Comm Information Coord	1.00	1.00	1.00	-
Police Comm Outreach Coord	1.00	1.00	1.00	-
Police Deputy Chief	1.00	1.00	1.00	1.00
Police Detective	10.00	10.00	10.00	10.00
Police Digital Evidence Tech	1.00	1.00	1.00	1.00
Police Dispatcher	12.00	12.00	12.00	12.00
Police K-9	5.00	5.00	5.00	5.00
Police Lieutenant - Detectives	1.00	1.00	1.00	1.00
Police Lieutenant - Jail	1.00	1.00	1.00	1.00
Police Lieutenant - Patrol	1.00	1.00	1.00	1.00
Police Motors	3.00	3.00	3.00	3.00
Police Officer - Patrol	35.00	35.00	34.00	34.00
Police Traffic/DUII	-	-	1.00	1.00
Police Program Tech	1.00	1.00	1.00	1.00
Police Records Supervisor	1.00	1.00	1.00	1.00
Police School Resource Officer	2.00	2.00	2.00	2.00
Police Sergeant	2.00	2.00	2.00	-
Police Sergeant - Training	-	-	-	1.00
Police Sergeant- ISB	1.00	1.00	1.00	1.00
Police Sergeant Patrol	6.00	6.00	6.00	6.00
Police Sergeant- Prof Standard	-	-	-	1.00
Property Controller	2.00	2.00	2.00	2.00
Grand Total	124.00	124.00	124.00	122.00

Note: Beginning FY25, full-time equivalent (FTE) tables have been updated from past budget documents to reflect position and/or title changes within Springfield Police Department. Some of the updates are due to PeopleSoft position naming conventions.



Summary of Full-Time Equivalents by Fund	FY23 FTE	FY24 FTE	FY25 FTE	FY26 FTE
100 General Fund	83.93	84.00	80.00	83.00
204 Special Revenue Fund	1.00	1.00	5.00	-
236 Police Local Option Levy Fund	39.08	39.00	39.00	39.00
Grand Total	124.00	124.00	124.00	122.00

Summary of Full-Time Equivalents by Program	FY23 FTE	FY24 FTE	FY25 FTE	FY26 FTE
1141 Hiring & Professional Standards	3.30	3.30	3.30	3.30
1144 Patrol - Sworn	41.76	41.80	41.90	42.00
1145 Patrol - Non-Sworn	3.00	3.00	3.00	3.00
1146 Traffic Team	4.00	4.00	4.00	4.00
1148 K-9 Unit	4.00	4.00	4.00	4.00
1149 Drug Dog	1.00	1.00	1.00	1.00
1154 Detectives (fka Investigations)	13.39	13.40	14.35	14.30
1161 School Resource Officers	2.00	2.00	2.00	2.00
1162 Animal Control	1.00	1.00	1.00	1.00
1163 Community Outreach (fka Crime Prevention and Community Relations)	2.29	2.30	2.35	0.40
1167 Dispatch	12.25	12.30	12.30	12.30
1168 Records & Calltaking	10.25	10.30	9.30	9.30
1170 Property/Evidence	3.10	3.00	3.00	3.00
7090 Building and Security Maintenance	2.00	2.00	2.00	2.00
1175 Jail - Operation	19.38	19.30	19.15	19.00
7000 Department Administration	1.29	1.30	1.35	1.40
Grand Total	124.00	124.00	124.00	122.00



Performance Measures

Measure	Calendar Year 2024 Target	Calendar Year 2024 Actuals	Calendar Year 2025 Target
1.) Maintain or reduce the number of property crimes.	< 2513	2599	< 2599
Why this measure is important: Demonstrates level of safety as it pertains to property crime.			
2.) Maintain or reduce the number of person crimes.	< 840	843	< 843
Why this measure is important: Demonstrates level of safety as it pertains to person crime.			
3.) Maintain or improve property crime clearance rate.	> 23.60%	35.38%	> 35.38%
Why this measure is important: Demonstrates level of resolved property crimes.			
4.) Maintain or improve person crime clearance rate.	> 71.31%	69.40%	> 69.40%
Why this measure is important: Demonstrates level of resolved person crimes.			
5.) Less than a 4-minute response to Priority 1 incidents.	< 4 minutes	2.08 minutes	< 4 minutes
Why this measure is important: Measures operational responsiveness.			