Lincoln Financial™

City of Springfield Oregon Life insurance

What is it?

Life insurance provides cash benefits in the unfortunate event that you or a covered family member passes away.

Why is this coverage valuable?

Life insurance can offer reassurance that you or the people you love will have access to money to help cover expenses during a challenging time.

Your life insurance coverage

Eligibility description	All active, full-time employees, including full-time employees enrolled in the SPA CRP plan (closed class)
Contribution	You pay the cost of your coverage.
Employee life coverage amount	Increments of $10,000
Employee life coverage maximum	This amount may not exceed the lesser of six times annual earnings or $500,000.
Spouse/domestic partner coverage	The amount of dependent life insurance coverage cannot be greater than 100% of the employee benefit. Increments of $5,000
Spouse/domestic partner coverage maximum	This amount may not exceed $100,000.
Dependent child(ren) coverage	Live birth but under 25 years: Increments of $2,000 to a maximum of $10,000
Guarantee issue: You're not required to answer health questions to qualify for coverage up to and including the specified amount when you sign up for coverage during the initial enrollment period.	Employee: $100,000 Spouse/domestic partner: $10,000
Evidence of insurability (EOI): A health statement requiring you to answer a few medical history questions.	Health statement may be required.
Benefit reductions	Employee: Reduces to 65% at age 70, to 45% at age 75, and to 30% at age 80. Spouse/domestic partner: Reduces to 65% at age 70, to 45% at age 75, and to 30% at age 80.
Portability: Allows you to continue maintaining coverage if you terminate your employment.	Yes
Conversion: Allows you to continue coverage after your group plan has been terminated.	Yes, with restrictions. See certificate of benefits.
Accelerated life benefit: A lump-sum benefit is paid to you if you're diagnosed with a terminal condition as defined by the plan.	Yes. See certificate of benefits.
Waiver of premium: Relieves you from paying premiums during a period of disability that's lasted for a specific length of time.	Included
***LifeKeys*® services**: Access to counseling, financial, and legal support services.	Included

***TravelConnect*® services**: Access to emergency medical assistance for you and your family when you're on a trip 100 or more miles from home.	Included

Life insurance rate information

Option	Monthly rate
Employee and spouse/domestic partner life insurance	See rate tables below.
Child(ren) life insurance rate	$0.096 per $1,000 in covered benefit

Employee life insurance monthly rate per $1,000:

Age range	Premium monthly rate
0 – 34	$0.067
35 – 39	$0.096
40 – 44	$0.144
45 – 49	$0.230
50 – 54	$0.374
55 – 59	$0.672
60 – 64	$0.682
65 – 69	$1.162
70 – 74	$2.064
75+	$7.843

Spouse/domestic partner life insurance monthly rate per $1,000:

Age range	Premium monthly rate
0 – 34	$0.067
35 – 39	$0.096
40 – 44	$0.144
45 – 49	$0.230
50 – 54	$0.374
55 – 59	$0.672
60 – 64	$0.682
65 – 69	$1.162
70 – 74	$2.064
75+	$7.843

Benefit exclusions

Like any insurance, this life insurance policy does have exclusions.

For life insurance, a suicide exclusion may apply.

This is an incomplete list of benefit exclusions. A complete list is included in the policy. State variations apply.

Reminder: Please review your beneficiary(ies) to ensure they're up to date. It's good practice to review, and if necessary, update, your beneficiary(ies) annually.

This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the policy, the policy will govern.

LifeKeys® services are provided by ComPsych® Corporation, Chicago, IL. ComPsych® is not a Lincoln Financial® company. Coverage is subject to actual contract language. Each independent company is solely responsible for its own obligations (except in Vermont).

State limitations apply. Beneficiary grief counseling is the only benefit available to a beneficiary(ies) of policies issued in the state of New York. Online will prep is the only benefit available to insured employee and dependents of policies issued in the state of Washington.

TravelConnect® services are provided by On Call International, Salem, NH. On Call International is not a Lincoln Financial® company and Lincoln Financial® does not administer these services. Each independent company is solely responsible for its own obligations.

On Call International must coordinate and provide all arrangements in order for eligible services to be covered. Coverage is subject to contract language that contains specific terms, conditions, and limitations, which can be found in the program description.

The *TravelConnect*® program is not available to insured employees and dependents of policies issued in the state of New York and Washington. Access only program available to insured employees and dependents of policies issued in the state of Missouri and Texas. Benefits provided under the Access only program exclude payment for paid services. **Not for use in New York or Washington.**

Insurance products are issued by The Lincoln National Life Insurance Company, Fort Wayne, IN, which does not solicit business in New York, nor is it licensed to do so. In New York, insurance products are issued by Lincoln Life & Annuity Company of New York, Syracuse, NY. Both are Lincoln Financial® companies. Product availability and/or features may vary by state. Limitations and exclusions apply.

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