



International Association of Fire Fighters (IAFF)

Battalion Chief Bargaining Unit

Pay Scale - Effective 7/1/2023 - 6/30/2024

3% COLA effective 7/1/2023

Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
EMS Chief	Annual	\$128,564.80	\$135,345.60	\$142,376.00			
	Monthly	\$10,713.73	\$11,278.80	\$11,864.67			
	Bi-Weekly	\$4,944.80	\$5,205.60	\$5,476.00			
	Hourly	\$61.81	\$65.07	\$68.45			
Fire Battallion Chief (24 Hr Shift)	Annual	\$128,564.80	\$135,349.76	\$142,367.68			
	Monthly	\$10,713.73	\$11,279.15	\$11,863.97			
	Bi-Weekly	\$4,944.80	\$5,205.76	\$5,475.68			
	Hourly	\$44.15	\$46.48	\$48.89			
Fire Battallion Chief (40 Hr)	Annual	\$128,564.80	\$135,345.60	\$142,376.00			
	Monthly	\$10,713.73	\$11,278.80	\$11,864.67			
	Bi-Weekly	\$4,944.80	\$5,205.60	\$5,476.00			
	Hourly	\$61.81	\$65.07	\$68.45			
Fire Battallion Chief (Log/Trn)	Annual	\$134,992.00	\$142,105.60	\$149,489.60			
	Monthly	\$11,249.33	\$11,842.13	\$12,457.47			
	Bi-Weekly	\$5,192.00	\$5,465.60	\$5,749.60			
	Hourly	\$64.90	\$68.32	\$71.87			
Fire Marshall,Asst	Annual	\$110,073.60	\$115,273.60	\$120,660.80	\$126,360.00	\$132,329.60	\$138,548.80
	Monthly	\$9,172.80	\$9,606.13	\$10,055.07	\$10,530.00	\$11,027.47	\$11,545.73
	Bi-Weekly	\$4,233.60	\$4,433.60	\$4,640.80	\$4,860.00	\$5,089.60	\$5,328.80
	Hourly	\$52.92	\$55.42	\$58.01	\$60.75	\$63.62	\$66.61

Annual rates are based on the hourly rate multiplied by the approximate annual number of hours worked for a full-time employee.

- For 40-hour employees this is 2080 hours. For 24-hour employees, this is 2912 hours.

Monthly rate is the annual rate divided by 12 since there are 12 months in a year.

Bi-weekly rate is the annual rate divided by 26 since there are approximately 52 weeks in a year.

The shift rate for Firefighters, Engineers and Captains is the 40 hour rate divided by the conversion factor of 1.4.