



# **Service Employees International Union (SEIU)** **Oregon Public Employees Union (OPEU)** **Pay Scale - Effective 10/8/2023**

\*Equal dollar amount between steps  
 \*Market tied to step 5 (midpoint)  
 \*40 hour annual rate based on 2080 hours, rounded

DBM/ Grade	1	2	3	4	5	6	7	8	9
<b>A11</b>	\$13.59 \$28,258	\$14.26 \$29,670	\$14.94 \$31,083	\$15.62 \$32,497	\$16.30 \$33,909	\$16.98 \$35,322	\$17.66 \$36,735	\$18.34 \$38,148	\$19.02 \$39,560
<b>A12</b>	\$15.97 \$33,215	\$16.77 \$34,876	\$17.57 \$36,537	\$18.36 \$38,198	\$19.16 \$39,859	\$19.96 \$41,519	\$20.76 \$43,180	\$21.56 \$44,841	\$22.36 \$46,501
<b>A13</b>	\$18.35 \$38,174	\$19.27 \$40,082	\$20.19 \$41,991	\$21.11 \$43,900	\$22.02 \$45,808	\$22.94 \$47,717	\$23.86 \$49,625	\$24.78 \$51,534	\$25.69 \$53,443
<b>B21</b>	\$20.74 \$43,147	\$21.78 \$45,304	\$22.82 \$47,460	\$23.85 \$49,618	\$24.89 \$51,775	\$25.93 \$53,933	\$26.97 \$56,090	\$28.00 \$58,248	\$29.04 \$60,404
<b>B22</b>	\$23.13 \$48,104	\$24.28 \$50,509	\$25.44 \$52,914	\$26.60 \$55,319	\$27.75 \$57,725	\$28.91 \$60,130	\$30.07 \$62,535	\$31.22 \$64,940	\$32.38 \$67,346
<b>B23</b>	\$25.51 \$53,063	\$26.79 \$55,715	\$28.06 \$58,368	\$29.34 \$61,021	\$30.61 \$63,675	\$31.89 \$66,328	\$33.16 \$68,981	\$34.44 \$71,633	\$35.71 \$74,287
<b>B24</b>	\$28.06 \$58,368	\$29.46 \$61,287	\$30.87 \$64,205	\$32.27 \$67,123	\$33.67 \$70,042	\$35.08 \$72,960	\$36.48 \$75,879	\$37.88 \$78,797	\$39.29 \$81,715
<b>B25</b>	\$30.03 \$62,454	\$31.53 \$65,577	\$33.03 \$68,699	\$34.53 \$71,822	\$36.03 \$74,945	\$37.53 \$78,068	\$39.03 \$81,190	\$40.53 \$84,313	\$42.04 \$87,436
<b>C41</b>	\$28.14 \$58,539	\$29.55 \$61,465	\$30.96 \$64,393	\$32.37 \$67,320	\$33.77 \$70,247	\$35.18 \$73,173	\$36.59 \$76,101	\$37.99 \$79,028	\$39.40 \$81,954
<b>C42</b>	\$30.34 \$63,099	\$31.85 \$66,254	\$33.37 \$69,409	\$34.89 \$72,564	\$36.40 \$75,718	\$37.92 \$78,874	\$39.44 \$82,029	\$40.95 \$85,184	\$42.47 \$88,339
<b>C43</b>	\$32.53 \$67,660	\$34.15 \$71,042	\$35.78 \$74,426	\$37.41 \$77,808	\$39.03 \$81,191	\$40.66 \$84,574	\$42.29 \$87,957	\$43.91 \$91,340	\$45.54 \$94,723
<b>C44/C51</b>	\$35.27 \$73,370	\$37.04 \$77,039	\$38.80 \$80,707	\$40.57 \$84,376	\$42.33 \$88,044	\$44.09 \$91,712	\$45.86 \$95,381	\$47.62 \$99,049	\$49.38 \$102,718
<b>C45/C52</b>	\$38.57 \$80,217	\$40.49 \$84,228	\$42.42 \$88,239	\$44.35 \$92,250	\$46.28 \$96,261	\$48.21 \$100,272	\$50.14 \$104,282	\$52.06 \$108,293	\$53.99 \$112,304