



Non-Union General Service Pay Scale - Effective 10/8/2023

*Equal dollar amount between steps
*40 hour annual rate based on 2080 hours, rounded

DBM/ Grade	1	2	3	4	5	6	7	8	9
A11	\$13.59 \$28,258	\$14.26 \$29,670	\$14.94 \$31,083	\$15.62 \$32,497	\$16.30 \$33,909	\$16.98 \$35,322	\$17.66 \$36,735	\$18.34 \$38,148	\$19.02 \$39,560
A12	\$15.97 \$33,215	\$16.77 \$34,876	\$17.57 \$36,537	\$18.36 \$38,198	\$19.16 \$39,859	\$19.96 \$41,519	\$20.76 \$43,180	\$21.56 \$44,841	\$22.36 \$46,501
A13	\$18.35 \$38,174	\$19.27 \$40,082	\$20.19 \$41,991	\$21.11 \$43,900	\$22.02 \$45,808	\$22.94 \$47,717	\$23.86 \$49,625	\$24.78 \$51,534	\$25.69 \$53,443
B21	\$20.74 \$43,147	\$21.78 \$45,304	\$22.82 \$47,460	\$23.85 \$49,618	\$24.89 \$51,775	\$25.93 \$53,933	\$26.97 \$56,090	\$28.00 \$58,248	\$29.04 \$60,404
B22	\$23.13 \$48,104	\$24.28 \$50,509	\$25.44 \$52,914	\$26.60 \$55,319	\$27.75 \$57,725	\$28.91 \$60,130	\$30.07 \$62,535	\$31.22 \$64,940	\$32.38 \$67,346
B23	\$25.51 \$53,063	\$26.79 \$55,715	\$28.06 \$58,368	\$29.34 \$61,021	\$30.61 \$63,675	\$31.89 \$66,328	\$33.16 \$68,981	\$34.44 \$71,633	\$35.71 \$74,287
B24	\$28.06 \$58,368	\$29.46 \$61,287	\$30.87 \$64,205	\$32.27 \$67,123	\$33.67 \$70,042	\$35.08 \$72,960	\$36.48 \$75,879	\$37.88 \$78,797	\$39.29 \$81,715
B25	\$30.03 \$62,454	\$31.53 \$65,577	\$33.03 \$68,699	\$34.53 \$71,822	\$36.03 \$74,945	\$37.53 \$78,068	\$39.03 \$81,190	\$40.53 \$84,313	\$42.04 \$87,436
C41	\$28.14 \$58,539	\$29.55 \$61,465	\$30.96 \$64,393	\$32.37 \$67,320	\$33.77 \$70,247	\$35.18 \$73,173	\$36.59 \$76,101	\$37.99 \$79,028	\$39.40 \$81,954
C42	\$30.34 \$63,099	\$31.85 \$66,254	\$33.37 \$69,409	\$34.89 \$72,564	\$36.40 \$75,718	\$37.92 \$78,874	\$39.44 \$82,029	\$40.95 \$85,184	\$42.47 \$88,339
C43	\$32.53 \$67,660	\$34.15 \$71,042	\$35.78 \$74,426	\$37.41 \$77,808	\$39.03 \$81,191	\$40.66 \$84,574	\$42.29 \$87,957	\$43.91 \$91,340	\$45.54 \$94,723
C44/C51	\$35.27 \$73,370	\$37.04 \$77,039	\$38.80 \$80,707	\$40.57 \$84,376	\$42.33 \$88,044	\$44.09 \$91,712	\$45.86 \$95,381	\$47.62 \$99,049	\$49.38 \$102,718
C45/C52	\$38.57 \$80,217	\$40.49 \$84,228	\$42.42 \$88,239	\$44.35 \$92,250	\$46.28 \$96,261	\$48.21 \$100,272	\$50.14 \$104,282	\$52.06 \$108,293	\$53.99 \$112,304



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D61	\$41.31 \$85,928	\$43.38 \$90,224	\$45.44 \$94,521	\$47.51 \$98,817	\$49.57 \$103,113	\$51.64 \$107,409	\$53.71 \$111,707	\$55.77 \$116,003	\$57.84 \$120,299
D62	\$43.50 \$90,488	\$45.68 \$95,012	\$47.85 \$99,537	\$50.03 \$104,061	\$52.20 \$108,586	\$54.38 \$113,110	\$56.55 \$117,634	\$58.73 \$122,159	\$60.91 \$126,683
D63	\$45.70 \$95,048	\$47.98 \$99,801	\$50.27 \$104,553	\$52.55 \$109,306	\$54.84 \$114,058	\$57.12 \$118,811	\$59.41 \$123,563	\$61.69 \$128,315	\$63.97 \$133,068
D64/D71	\$48.44 \$100,759	\$50.86 \$105,796	\$53.29 \$110,835	\$55.71 \$115,873	\$58.13 \$120,911	\$60.55 \$125,948	\$62.97 \$130,986	\$65.40 \$136,025	\$67.82 \$141,063
D65/D72	\$51.73 \$107,606	\$54.32 \$112,987	\$56.91 \$118,367	\$59.49 \$123,747	\$62.08 \$129,127	\$64.67 \$134,508	\$67.25 \$139,888	\$69.84 \$145,268	\$72.43 \$150,649
E81	\$54.48 \$113,316	\$57.20 \$118,983	\$59.93 \$124,649	\$62.65 \$130,315	\$65.38 \$135,981	\$68.10 \$141,646	\$70.82 \$147,312	\$73.55 \$152,978	\$76.27 \$158,644
E82	\$56.67 \$117,877	\$59.51 \$123,771	\$62.34 \$129,665	\$65.17 \$135,558	\$68.01 \$141,452	\$70.84 \$147,347	\$73.67 \$153,240	\$76.51 \$159,134	\$79.34 \$165,028
E91	\$61.61 \$128,147	\$64.69 \$134,555	\$67.77 \$140,963	\$70.85 \$147,370	\$73.93 \$153,778	\$77.01 \$160,185	\$80.09 \$166,592	\$83.17 \$173,000	\$86.25 \$179,407

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