CITY OF SPRINGFIELD, OREGON

HUMAN RESOURCES DEPARTMENT



CITY OF SPRINGFIELD BENEFICIARY DESIGNATION

Initial Beneficiary Designation	Change of all prior beneficiary of	
Employee Name:	Employee ID Number:	Social Security Number:
		XXX - XX
Employee Address:		Telephone Number:
Policy Holder/Employer: CITY OF SPRINGFIELD, OR		Policy Number: 09-LF1073
• •		•

- Clearly identify your beneficiary(ies), providing each beneficiary's full name, date of birth, Social Security number, address, and relationship to you.
- You can name primary and contingent beneficiaries.
 - **Primary:** The primary beneficiary is the individual(s) who will receive the insurance proceeds at the time of your death.
 - Contingent: A contingent beneficiary, or secondary beneficiary, is the individual(s) who will recieve the insurance proceeds if the primary beneficiary(ies) dies before you.

 Naming a contingent beneficiary is important, as there may be circumstances in which the primary beneficiary does not outlive you.
- If you name more than one primary or contingent beneficiary, make sure the beneficiary percentages add up to 100 percent for each class of beneficiary (primary and contingent).
- Minor Child: A minor child can be named as a beneficiary, but benefits cannot be released directly to the minor child. Benefits will be paid to the court-appointed guardian of the minor child's estate (or property). Parents are not automatically the guardians of a minor's estate. A parent may need to petition a local probate court where the child lives to be named guardian of the child's estate.

PRIMARY BENEFICIARY (IES)		
(Primary 1)	(Primary 2)	
Name:	Name:	
Address:	Address:	
Social Security Number:	Social Security Number:	
Relationship:	Relationship:	
Date of Birth:	Date of Birth:	
Telephone Number:	Telephone Number:	
Benefit Percent:%	Benefit Percent:%	

CONTINGENT BENEFICIARY (IES)		
(Contingent 1)	(Contingent 2)	
Name:	Name:	
Address:	Address:	
Social Security Number:	Social Security Number:	
Relationship:	Relationship:	
Date of Birth:	Date of Birth:	
Telephone Number:	Telephone Number:	
Benefit Percent:%	Benefit Percent:%	
(Contingent 3)	(Contingent 4)	
Name:	Name:	
Address:	Address:	
Social Security Number:	Social Security Number:	
Relationship:	Relationship:	
Date of Birth:	Date of Birth:	
Telephone Number:	Telephone Number:	
Benefit Percent:%	Benefit Percent:%	
If changing my beneficiary(ies), I hereby revoke any previous beneficiary designation (s), if any, for my group term life insurance and/or accidental death and dismemberment (AD&D) insurance issued to this group or employer and direct that the insurance proceeds payable under the policy be paid as indicated above.		
I, the undersigned, reserve the right to change the beneficiary(ies) without the concent of said beneficiary(ies).		
Signature of Employee:	Date:	
Please note that in no event may a beneficiary be changed by a Power of Attorney (POA)		