

**LETTER OF AGREEMENT**  
**City of Springfield and SEIU Local 503, OPEU local 995**

**HEATH REIMBURSEMENT ACCOUNT**  
**VOLUNTARY EMPLOYEES' BENEFICIARY ASSOCIATION (HRA VEBA)**

This agreement is entered into between the City of Springfield, hereinafter referred to as the "City", and the SEIU Local 503, OPEU, hereinafter referred to as the "Union".

Effective upon the signing of this document, the City and the Union agree that the Union has the right to participate in the City's HRA VEBA program if the membership votes to do so. Eligible employees will vote yearly on group participation.

Eligibility for participation is determined by State and Federal regulations as administered by the City's contracted HRA VEBA plan trust administrator.

This agreement terminates upon expiration of the successor Collective Bargaining Agreement.

**DATED** this 23 day of September, 2022.

For the City:

*Chaim Hertz*  
Chaim Hertz (Sep 28, 2022 10:01 PDT)

---

Human Resources Director

For the Union:

*Melissa Unger*

---

Melissa Unger, Executive  
Director

# City of Springfield - VEBA MOA 9.28.22 Seeking Employer Signature

Final Audit Report

2022-09-28

Created:	2022-09-28
By:	Evan Paster (pastere@seiu503.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAONnZI_1bM_LY3jEFJ8gpsyo2plkdmWgE

## "City of Springfield - VEBA MOA 9.28.22 Seeking Employer Signature" History

 Document digitally presigned by DocuSign\, Inc. (enterprisesupport@docusign.com)

2022-09-28 - 3:58:09 PM GMT- IP address: 73.67.242.65

 Document created by Evan Paster (pastere@seiu503.org)


2022-09-28 - 4:48:09 PM GMT- IP address: 73.67.242.65

 Document emailed to chertz@springfield-or.gov for signature


2022-09-28 - 4:48:38 PM GMT

 Email viewed by chertz@springfield-or.gov

2022-09-28 - 5:00:57 PM GMT- IP address: 199.79.32.17

 Signer chertz@springfield-or.gov entered name at signing as Chaim Hertz

2022-09-28 - 5:01:34 PM GMT- IP address: 199.79.32.17

 Document e-signed by Chaim Hertz (chertz@springfield-or.gov)

Signature Date: 2022-09-28 - 5:01:36 PM GMT - Time Source: server- IP address: 199.79.32.17

 Agreement completed.

2022-09-28 - 5:01:36 PM GMT