

Springfield Police Advisory Committee Minutes

Thursday, June 2, 2022, 6:00 p.m. – 7:30 p.m.

Location: Zoom

Committee Members Present: Brittney de Alicante – Cultural Minority Community, Barry Lind – Faith Community & Committee Chair, Michael Bean – Local Business, Jonathan Hayes – Neighborhood At-Large (1), Karla Berg – Neighborhood At-Large (2), Teresa Dillon – Neighborhood At-Large & Committee Vice-Chair (3), Adam Jenkins – Neighborhood At-Large (4), Jenna McCulley – School District 19, Eric Adams – Willamalane Parks.

Joined late: Joe Pishioneri-Councilor

1. Welcome and Call to Order at 6:00pm. Roll call Completed
2. Minutes for May 5, 2022 Meeting: Terri Dillon motioned to approve as written, Michael Bean seconded. All approved.
3. Business From the Audience – No requests for comment.
 - a. Michael Bean inquired on number of virtual audience. Two community members logged in.
4. Committee Response – No response required.
5. Business from Springfield PD
 - a. SPD Update – Chief Shearer provided a SPD update.
 - i. Chief noted that after the recent shooting tragedy in Texas, the department is doing a deep dive in the current active threat response plan to identify training and equipment needs. Chief mentioned that all officers were trained in emergency tactical training over the last few months. Additionally, last week IFAK kits were put in every patrol car that could be used in mass casualty event. Gaps in resource and training will be priority in the months ahead.
 - ii. Chief shared information regarding several recent events the department was involved in (i.e. NAMI walk, Memorial Day presentation, Rotary Club, BWC one year anniversary).
 - iii. Chief noted Zak Gosa-Lewis, Public Information Coordinator, has led improvements on the department website graphics, navigation and presentation, including a “how do I” section.
 - iv. Chief noted multiple upcoming community events (Children’s Celebration, active shooter discussion, K9 competition, National Night Out, etc.). ‘Walk with the Chief’ is a new community outreach effort to create opportunity for community discussion in different areas of the City.
 - v. Committee Discussion:
 - o Brittney de Alicante asked if there is information about how many hours of video have been shared with the public and how many hours have been reviewed internally. Chief Shearer advised he would inquire how many hours of video have been released to the public. Due to the process of reviewing video for report writing and supervisor review for use of force and other permitted video review purposes, it would be difficult to estimate the hours of footage reviewed by SPD staff, but it is a lot.
 - o Eric Ward offered support for community outreach events at Willamalane locations.
 - o Michael Bean encouraged the Chief and department to be careful with the World Championships coming up.

6. Business from the Committee

- a. City Attorney, Public Outreach Discussion – postponed to future meeting due to an unanticipated conflict.
- b. SPAC Scheduled Policy Review – Sergeant Michael Massey attended the meeting to share information and answer questions regarding the following policies.
 - i. Policy 23.2.1, Career In-Service Trainings
 - ii. Policy 33.2.1, Training Programs
 - iii. Committee Discussion:
 - Adam Jenkins asked if trainings have pass/fail criteria. Sergeant Massey advised some trainings have pass/fail criteria such as firearms training.
 - Brittney de Alicante asked if training records are publicly available. Sergeant Massey advised trainings are communicated to DPSST and DPSST records are publicly available.
 - Michael Bean asked if employees have a list of key trainings for the upcoming year, process to increase frequency of certain training (such as mental health), and how academy required training is conducted. Sergeant Massey shared that use of force and ethics training are conducted annually and additional trainings are identified each year to expand on different training topics. Mental health related training is required by DPSST every three years, but can be included in training plan more frequently. DPSST required training is conducted by department trainers or outsourced trainers.
 - Jonathan Hayes asked if the department’s upcoming accreditation process will impact training minimum standards. Sergeant Massey advised it may and the policies will be reviewed and enhanced in conjunction with the accreditation process.
 - Chief Shearer noted that there are basic training requirement each year, but the department strives to exceed the requirements based on various factors. Chief noted a recent example where recent shootings have prompted the department to perform an internal review and identify any emergent training or resource gaps in active shooter response.
 - Jonathan Hayes noted that ESF has training resources that could be helpful to SPD.
 - Sergeant Massey and Chief Shearer reiterated these policies will be included in upcoming policy review associated with the accreditation effort.
 - Michael Bean noted that policy required employees to know if they missed a required training and to seek out replacement training. Sergeant Massey shared the process for individuals who miss mandatory training.
 - Michael Bean noted that training is the most important thing and is critical to SPD and should be given attention. He looks forward to a more robust process in the future.
 - Brittney de Alicante asked what the timeline for policy review is and would SPAC be able to review the policy during that process. Chief Shearer advised Lt. Croll is overseeing accreditation and policy review. Chief is unsure of the timeline for this specific policy.

- c. SPAC Goal Setting Subcommittee Update
- i. Barry Lind thanked Eric Ward and Terri Dillon for their work as a subcommittee and noted the committee should have received the draft SPAC goals from that effort.
 - ii. Barry noted Councilor Joe Pishioneri knew he would not be able to attend this meeting and sent him notes on the topic in advance, which incorporated input from the Mayor. Councilor Pishioneri's notes were shared on the screen.
 - o Barry noted that #1 on Councilor Pishioneri's recommendation regarding a strategic plan may be best to table until next year. Chief Shearer had previously communicated to SPAC that the department has many priorities and, although important, a strategic plan is not a focus for the department at this time.
 - o Barry mentioned that Councilor Pishioneri's recommended goals 2, 3 and 4 may require his presence for further information, but opened the topic up for discussion.
 - iii. Karla Berg commented on the proposed goal for "liaison for the public to communicate with SPD" and noted Councilor Pishioneri's concern that the committee does not speak for the City or Department. Karla noted the goal's intent is likely to provide a space for the committee to receive input. Multiple committee members had further discussion on this topic.
 - iv. Barry Lind asked for suggestions on how to move forward. It was agreed to receive further guidance from City Attorney Mary Bridget Smith before proceeding.
 - o Eric Ward noted that he would also like input from Councilor Pishioneri about his vision for a strategic plan from this committee.
 - o Brittney de Alicante also commented that Mary Bridget could possibly help with goal wording.
 - v. Additional committee comment:
 - o Jenna McCulley noted the good work from the subcommittee and liked the clarity the objective of #2 provided. Jenna noted that objectives could possibly be added to other goals.
 - o Michael Bean noted the community survey recommendations were to the department and not to SPAC.
 - Eric Ward commented that the community survey was in the forefront of the subcommittee's mind and incorporated into the goals in response to Chief Shearer's comments of additional community outreach efforts. He agreed reference to the survey recommendations may be removed.
 - o Jonathan Hayes noted that as an advisory committee, committee members should be open to receiving comments from people throughout the community. He noted there are likely proper procedures, but the committee needs to have ways to bring community ideas forward.
 - o When asked for comment, Chief Shearer agreed with Jonathan's comments. Chief noted SPAC members would not speak on behalf of SPD or the City, but the department would benefit from SPAC members being a conduit for receiving information from the community to pass on to the department.

- Barry suggested the goal discussion be continued at the next meeting and allow for further discussion with City Attorney Mary Bridget Smith and Councilor Pishioneri.
 - Michael Bean noted when SPAC and City Council met, Council seemed to caution SPAC to adhere to the committee's charge.
- d. Member Information Share Opportunity
- i. Adam Jenkins – As a parent, shared thanks to the Chief regarding informational update that included the department's response to recent school shootings. He appreciates local public safety is being proactive.
 - ii. Eric Adams – Continual issue with car break ins at Willamalane trail heads and they are working with SPD and local partners to address the issue. Good news is a second part time park ranger is anticipated to be approved in the upcoming budget.
 - iii. Jenna McCulley – Thanked Chief and shared gratitude for the department's sensitivity to the community needs in the recent difficult time.
 - iv. Jonathan Hayes – In anticipation of the upcoming World Championship event, he noted the importance for the community to be prepared for potential shortages in supplies during the event (first aid, water, etc.)
 - v. Michael Bean – Noted recent car theft issue in Mountain Gate area and recent issues with door to door pest exterminators.
- **Joe Pishioneri joined the meeting at approximately 7:10pm**
- vi. Joe Pishioneri – Noted the door to door pest exterminators were an issue, but also mentioned alarm salespersons have caused suspicion in the neighborhood. Also commented on periodic rat problem may be caused by chickens in the area.
 - vii. Barry Lind – Shared information about partnership between local churches and the School District for an upcoming backpack for students event. Barry noted churches would welcome SPD involvement and support. Chief and Barry indicated they would connect.
 - viii. Barry Lind noted the committee has not historically met in July and asked if the July meeting should be skipped due to likely schedule conflicts. With input from the committee, the next meeting was agreed to be scheduled for August.

Meeting adjourned 7:14pm.