

MEMEORANDUM OF UNDERSTANDING
(Logistics Manager)
BETWEEN
IAFF 851,
EUGENE-SPRINGFIELD FIRE DEPARTMENT,

Recitals:

Due to recruitment issues and a desire to provide stability in leadership withing the Logistics Section, the department would like to re-evaluate the Battalion Chief of Logistics and Safety.

The Battalion Chief of Logistics and Safety is a represented position within the Union created in 2018

Since the reclassification of the Logistics Manager position to the Battalion Chief rank, there have been 6 leadership changes between 6 and 18 months in duration.

The long term strategy is to determine the appropriate job description and classification for the position and development program that meets the Logistic and Risk Management needs of the Department.

Agreement:

The Battalion Chief of Logistics and Safety position will be held vacant beginning Monday June 5th 2022

The Department may place a temporary Non-Union employee in the vacant Battalion Chief of Logistics and Safety Position for a period of up to 12 months.

The Temporary employee assigned to Logistics must have experience in firefighting and safety or risk management practices.

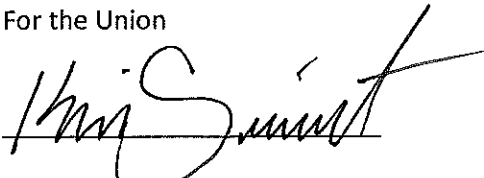
The Temporary employee will be compensated at an hourly rate in alignment with the Non-Represented Pay Grade G- Department Services Manager within the City of Eugene.

The Temporary employee will not be entitled to the non-represented benefits package.

The Union will receive regular updates during the re-evaluation process and does not waive its right to bargaining the impact of any potential reclassification.

Agreed to this 8th day of JUNE, 2022

For the Union



Kris Siewert, IAFF Local 851 President

For the Department



Scott Cockrum, Interim Fire Chief ESFD