

Springfield Police Advisory Committee Minutes

Date: Thursday, April 7, 2022,

Location: Zoom

Committee Members Present: Brittney de Alicante – Cultural Minority Community, Barry Lind – Faith Community & Committee Chair, Michael Bean – Local Business, Jonathan Hayes – Neighborhood At-Large (1), Karla Berg – Neighborhood At-Large (2), Teresa Dillon – Neighborhood At-Large & Committee Vice-Chair (3), Adam Jenkins – Neighborhood At-Large (4)

Absent: Joe Pishioneri-Councilor,), Jenna McCulley – School District 19, Eric Adams – Willamalane Parks

1. Welcome and Call to Order at 6:00pm. Roll Call completed.
2. Minutes for February 3, 2022 Meeting approved with minor updates.
 - a. Terri Dillon motioned to approve, Michael Bean seconded. All approved.
3. Business From the Audience
 - a. Riley Norgrove – Introduced himself as a reporter with The Chronicle and indicated they would likely be listening to future meetings.
4. Committee Response
 - a. Barry Lind welcomed Riley and other listeners to the meeting.
 - b. Michael Bean commented that he reads the Chronicle every week and welcomed Riley to the area.
5. Business from Springfield PD
 - a. SPD Update
 - i. Chief Shearer shared that the Community Survey Report was recently finalized and a press release was sent out today advising the community of where to find the Community Survey Results Report. Chief shared a brief summary of the survey's focus and noted the report recommendations. Chief shared information about a community presentation by the researchers on April 27th, 5-6pm at the Springfield Justice Center.
 - o Barry asked how the PD felt about the number of responses. Chief shared that the Portland State University research team felt comfortable with the number of responses, but of course we always would like more.
 - o Terri Dillon asked if the research team observed responses from varied areas of the City. Chief and Jessica were unsure, but invited that question at the upcoming community presentation.
 - o Brittney de Alicante asked that the Survey be a topic on the next meeting agenda to allow for committee member review and discussion.
 - ii. Shared that PD will be presenting the annual Use of Force report at next Monday's City Council meeting.
 - iii. Shared dates upcoming budget committee dates and website information, which will include SPD's proposed fiscal year 2023 budget.
 - b. Accreditation – Chief Shearer shared that SPD intends to pursue accreditation, which is an independent review of policies and process to evaluate alignment with best practice and industry standards. Chief mentioned SPD will likely seek accreditation from Oregon Accreditation Alliance. Chief noted that State of Oregon House Bill 2162 will eventually require all law enforcement agencies to be accredited, but SPD does not intend to wait for the mandate to proceed with the process. Chief shared that Lt. Crolly will be overseeing the department's accreditation process.

- i. Michael Bean inquired on whether the PD and Jail would be included in this process. Chief Shearer advised that the jail will be reviewed separately by the Oregon State Sheriff's Association.
- ii. Michael Bean was supportive of the effort and congratulated Chief Shearer on his appointment as Chief of Police.
- iii. Brittney de Alicante inquired if Oregon Accreditation Alliance is the only accreditation option or why that organization was chosen. Chief Shearer shared that there are other accreditation organizations, such as CALEA, however many Oregon agencies use Oregon Accreditation Alliance and will likely be the organization partnering with the State of Oregon in the near future.

6. Business from the Committee

a. SPAC Scheduled Policy Review

i. Policy 22.3.2, Employee Wellness

- Karla Berg noted she reviewed policy 22.3.1, which is referenced in policy 22.3.2, and noted the related policy 22.3.1 Physical Fitness is rather simplistic and asked if there was additional information to share.
 - Chief Shearer noted the physical fitness and employee wellness policies were a bit outdated. Chief introduced Sergeant Kirkpatrick to share more information on the SPD 'Get Fit Stay Fit' program, which included physical fitness and wellness attributes. Sergeant Kirkpatrick noted the current program has incorporated wellness program elements from Bend PD's successful program. SPD's current program allows for officers to work out on duty for 1 hour, twice a week to support health and has featured mental health and mindfulness training.. The program intends to evaluate expansion into wellness topics such as nutrition, sleep screening, mental health, and a voluntary heart screening.
 - Karla asked if there is an estimated date the proposed policy revisions to 22.3.2 will be complete. Sergeant Kirkpatrick noted it could only take a few months.

ii. Future Policy Review Schedule. Barry Lind inquired if there were SPAC members interested in joining a subcommittee to identify SPAC requested policies to review next year. Terri Dillon volunteered for the subcommittee. Barry Lind volunteered as well.

- Through discussion it was noted Brittney de Alicante, Jenna McCulley, and Terri Dillon participated in the committee last year.

b. City Council-SPAC Joint Meeting. Barry asked for feedback, thoughts and comments on the Joint Meeting.

- i. Karla Berg commented that there seems to be misunderstanding on SPAC's role. Some suggestions made in conjunction with the SPAC annual report seemed to be considered by City Council as beyond SPAC's scope or role. Karla inquired if everyone on SPAC has a clear understanding of the committee's role.
 - Michael Bean shared that some of the recommendations in the recent annual report were not as typical as those shared in the past, based on the unique situation of the time period the report covered.

- ii. Barry Lind commented that as SPAC prepares goals for the year, the goals will drive SPAC's purpose. Barry asked Jessica if SPAC goals needed to be approved by City Council. Jessica noted that during the joint meeting, City Council had asked that the SPAC goals be shared with them.
- c. SPAC Goals. Barry Lind noted that three members were absent, but asked SPAC to begin the goal development work.
 - i. The Annual Report Subcommittees draft goals were mentioned and reviewed for referenced.
 - ii. Michael Bean noted that #3, regarding community support in a permanent chief selection, is no longer necessary as a permanent Chief has been appointed.
 - iii. Brittney de Alicante noted interest in community outreach goals with focus on engaging BIPOC, LGBTQ+, and other historically minoritized communities.
 - o Brittney noted it would be helpful to have the City Attorney understand what boundary SPAC members have regarding community outreach. Karla Berg agreed with that interest.
 - Jessica will follow up with City Attorney to ask for clarification on SPAC member role and limit regarding community outreach.
 - iv. Brittney noted it would be helpful to see a previous Long Range Plan to understand what that looked like.
 - v. Barry asked for input on goal setting efforts. Jessica advised she would inquire if there was a City resource to support a formalized goal setting effort.
 - vi. Michael Bean would recommend SPAC go back to the SPAC bylaws and charge to determine appropriateness of goals.
 - vii. Michael Bean asked if there is a SPAC notebook with current SPAC bylaws, BCC rules, etc. Jessica confirmed the information is available electronically and will share it with the committee after the meeting.
 - o Updated SPAC bylaws were finalized December 2021.
 - viii. Based on the amount of upcoming business, Terri recommended SPAC meets in May 2022. All members agreed to meet in May and June 2022.
- d. Member Information Share Opportunity – None.

Next meeting May 5th at 6pm.

Adjourned 7:04 p.m.