



# Police Department

FY 2023

## Budget Presentation





## Service

Providing 24/7 public safety services to the Springfield Community through the protection of life, property, and community partnership.



## Proposed Budget Summary

### FY2023 Budget Changes:

- 3.7% increase in personnel services
- 2 new FTEs: Deputy Chief and Business Services Manager
- Increased technology related costs

	FY20 Actuals	FY21 Actuals	FY22 Amended	FY23 Proposed
5 PERSONNEL SERVICES	18,198,637	18,129,318	19,368,849	20,078,027
6 MATERIALS & SERVICES	3,688,115	4,153,595	4,480,364	4,837,178
7 CAPITAL OUTLAY	401,618	311,249	510,672	286,500
<b>Grand Total</b>	<b>\$ 22,288,370</b>	<b>\$ 22,594,163</b>	<b>\$ 24,359,885</b>	<b>\$ 25,201,705</b>

	FY20 FTE	FY21 FTE	FY22 FTE	FY23 FTE
100 General Fund	83.93	84.43	82.93	83.93
236 Police Local Option Levy Fund	39.08	39.08	39.08	39.08
204 Special Revenue Fund	-	-	-	1.00
<b>Grand Total</b>	<b>123.00</b>	<b>123.50</b>	<b>122.00</b>	<b>124.00</b>





## FY22 Accomplishments

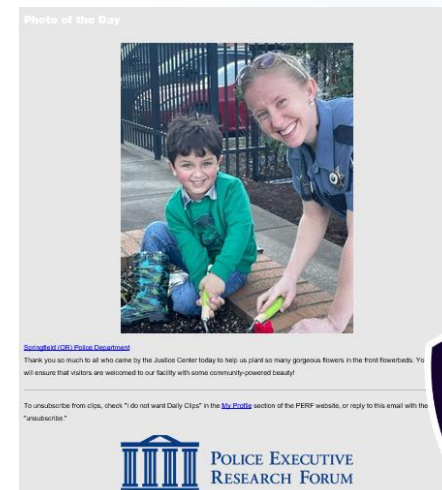
- Department Reorganization
- Community Survey
- Leverage of Technology to Support Initiative
- Renewed Community Outreach and Communication Efforts
- Established Peer Support Team



Attachment 14

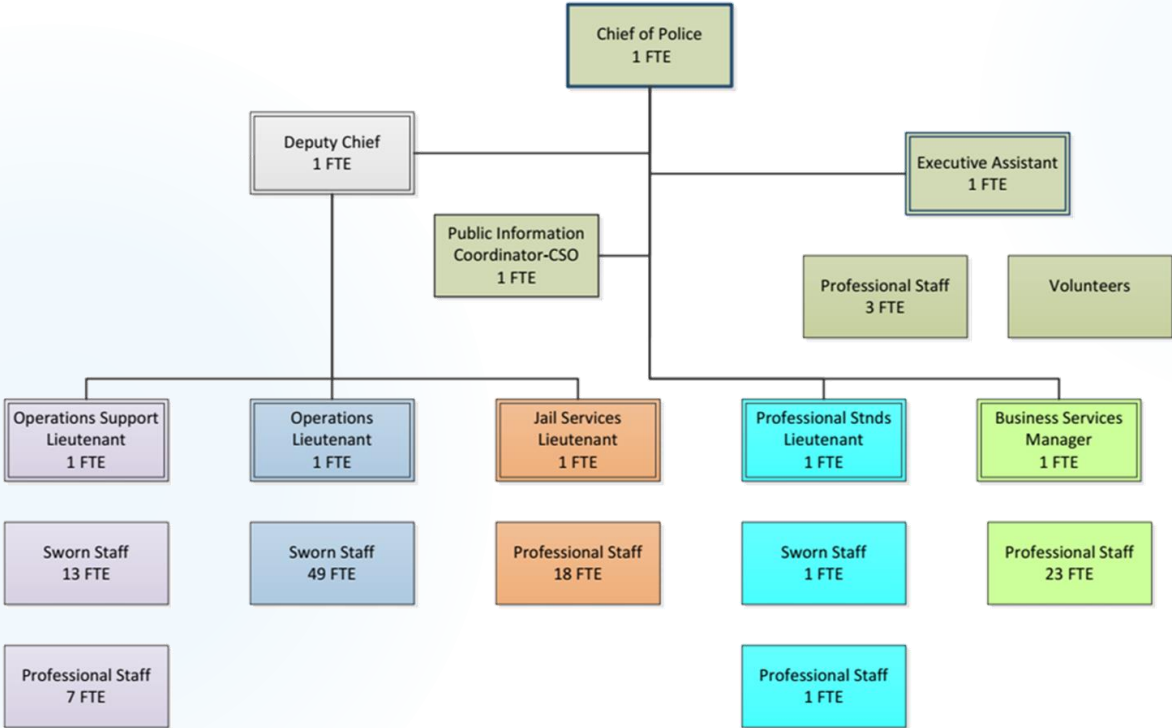


Police Department Presentation



## FY22 Accomplishments

- Department Reorganization



## FY22 Accomplishments

- **Community Survey:** The Portland State University led community survey sought input on topics such as trust in police, police effectiveness, perceived safety, and public safety problems.



*"The power of the police to fulfill their functions and duties is dependent on public approval of their existence, actions and behavior, and on their ability to secure and maintain public respect."*

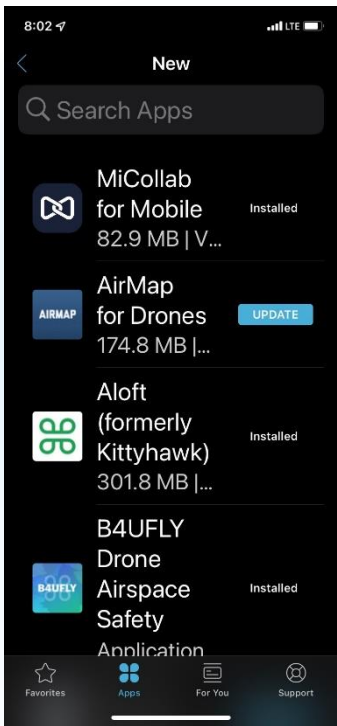
- Sir Robert Peel (1829)

Attachment 14



## FY22 Accomplishments

- Leveraging Technology



Attachment 14



Police Department Presentation





## FY23 Initiatives

- Police & Jail Local Option Levy Renewal
- Agency Accreditation
- Hiring and Retention
- Mission and Values Statement
- Comprehensive Training Plan

Positions (as of March 2022)	Authorized	Actual
Lieutenant	3	3
Sergeant	9	7
Police Officer	55	41
Records	9	6
Dispatch	12	10
Detention Officer	13	12
Community Service Officers	6	5
Other	16	14
Total	123	98



**WE'RE HIRING!**  
**LATERAL POLICE OFFICERS**

\$10,000 sign-on bonus & \$5,000 relocation bonus  
 100 hours vacation & 100 hours sick leave  
 5% - foreign language fluency  
 5% - Bachelor's degree  
 Officer work-out on-duty program  
 Generous tuition reimbursement  
 Free on-site medical wellness center  
 5% - intermediate DPSST certification  
 10% - advanced DPSST certification

**APPLY NOW**





## FY23 Initiatives

- Police & Jail Local Option Levy Renewal Process
  - Fully funds the Springfield Municipal Jail
  - Funds approximately 41 jail, police and court positions
  - Funding supports efficient response times, increased # of patrol/ community service officers, and reduction in crime.
  - Levy funds 28.6% of the PD FY2023 proposed budget
  - Current levy provides funding through June 2023 at a rate of \$1.40 per \$1,000 assessed value

Year	Levy type	Yes	No	Yes %	Rate
2002	Police services tax option (20-76)	8057	6288	56.17%	\$0.66
2006	Police services & levy (20-112)	8542	8377	50.49%	\$1.09
2012	Jail operations & police services levy (20-195)	11771	9719	54.77%	\$1.28
2017	Jail operations & police services levy (20-273)	7041	3282	68%	\$1.40



## Future Year Considerations

- Adequate Staffing
- Policing Industry Challenges
- Mental Health
- Technology and Equipment



### THE PRESIDENT'S TASK FORCE ON 21ST CENTURY POLICING

#### THE SIX PILLARS



Attachment 14

Police Department Presentation

### MAKE A DIFFERENCE

*Springfield Police Department*

Don't forget to apply for our current openings!

- Lateral Police Officer
- Community Information Coordinator

**Benefits:**  
Insurance, retirement, tuition assistance, competitive wages, incentives, and more!

**APPLY NOW**

<https://www.governmentjobs.com/careers/springfield>

[police@springfield-or.gov](mailto:police@springfield-or.gov)

A police officer in full riot gear, including a helmet and visor, holding a shield.A group of police officers in uniform, some with their hands raised in a salute or gesture.The Springfield Police Department logo, featuring a blue shield with a white border, containing a landscape scene and the text "SPRINGFIELD OREGON POLICE".



# Police Department

**FY 2023**

Thank you

