

Springfield Police Advisory Committee Minutes

Thursday, January 6, 2022

Location: Zoom

Committee Attendance:

Present: Brittney de Alicante – Cultural Minority Community, Barry Lind – Faith Community & Committee Chair, Jonathan Hayes – Neighborhood At-Large (1), Karla Berg – Neighborhood At-Large (2), Teresa Dillon – Neighborhood At-Large & Committee Vice-Chair (3), Adam Jenkins – Neighborhood At-Large (4), Jenna McCulley – School District 19, Eric Adams – Willamalane Parks

Absent: Joe Pishioneri-Councilor, Michael Bean – Local Business,

Staff present:

1. Welcome and Call to Order at 6:00 pm.
 - a. Roll Call - Completed.
 - b. New Member Introductions. - New members Karla Berg and Adam Jenkins were welcomed to the committee and shared information about themselves.
2. Minutes Approval for December 2, 2021 Meeting. - Terri motioned to approve as written. Brittney seconded. All approved.
3. Business From the Audience
 - a. Dr. Barbara Kenny - Lives near Leaburg. Commented on a January 2nd incident regarding an individual with fireworks and the related press release. She noted appreciation for use of less lethal tools. Commented that the press release was incomplete in areas of officer injury and if the incident would be reviewed by the internal force review committee.
4. Committee Response
 - a. Chief Shearer thanked Dr. Kenny for the comments. He noted the incident was tenuous. Press releases issued right after an incident do not always contain all information due to the available information or other reasons. Regarding this incident, no medical treatment was sought by officers. Per policy, this incident does not require review by the internal force review committee, however the incident will be reviewed for lessons learned and discussed. It was an extremely dangerous situation for the officers involved and ultimately ended with the suspect surrendering.
5. Business from Springfield PD
 - a. SPD Update
 - i. Chief Shearer shared a community survey update. The controlled sample portion of the survey is complete. The community survey is now open to the wider community.
 - ii. SPD recently promoted two sergeants: Sergeant Kody Lane and Sergeant Justin Myers. Chief shared his appreciation to SPAC members Brittney de Alicante and Terri Dillon for their participation in the sergeant hiring panels.
**Jonathan Hayes joined the meeting at approximately 6:14pm.*
 - b. Policy Review
 - i. First review of final policy, 22.5.1 Employee Relationships – Chief Shearer highlighted key areas of the policy.

- Brittney de Alicante noted a print date of December 14, 2021. She inquired when the policy most recently updated and what motivated the change.
 - Chief Shearer advised it was signed and in effect as of December 14, 2021. The policy was largely driven by events within the department over the last year. The policy has been in the works for several months and involved review from SPD Command Staff, City Attorney's Office, and bargaining unit.
 - Brittney de Alicante asked if relationships were previously prohibited.
 - Chief Shearer advised that he did not have previous language available at this time, but his understanding was policy language left too much room for interpretation.
 - Karla Berg asked how the policy compares to the City of Springfield requirements.
 - Chief Shearer advised that the policy was developed in close coordination with Human Resources and the City Attorney and believes they are similar.
 - Brittney de Alicante asked about the remediation process, as the policy refers to a different policy for that topic.
 - Chief Shearer shared that if there is a violation of policy, individuals would be held accountable as with other policy violations, including progressive discipline.
- ii. First review of draft policy, 41.10.1 sUAS (small unmanned aircraft system) - Chief Shearer highlighted key areas of the policy.
- Chief Shearer mentioned a recent program presentation took place at a City Council Work Session. He further noted examples where the sUAS program could be used to reduce risk to officers and the community, as well as provide a key investigative tool.
 - Barry Lind asked how often drones have been used in Springfield.
 - Chief Shearer advised drones are not currently used as there is no policy in place at this time. Eugene PD has had a drone team for many years and they are recognized as one of the most well-developed teams in the Northwest. Chief shared EPD is receptive to supporting SPD's team and possibly work together as a Metro area team.
 - Brittney de Alicante noted it was good to learn about partnership with EPD and asked what training is being received by employees.
 - Chief Shearer shared that pilots will receive ongoing monthly training including operation and case law.
 - Brittney de Alicante noted she has heard concerns within the community about the drone program and inquired if the department will meet with community partners or external groups to discuss the program.
 - Chief Shearer noted Brittney had a good point and noted sUAS programs do generate conversation and have over the last decade. During that time law enforcement agencies have established best

practices that align with statutory requirements addressing many common community concerns.

6. Business from the Committee

a. Committee Annual Report

- i. Jenna McCulley shared a verbal update on the status of the subcommittee that is developing a draft SPAC annual report. The subcommittee is comprised of Jenna McCulley, Brittney de Alicante, and Michael Bean.
 - o A City Council – SPAC joint meeting is scheduled for February 22, 2022 at 6pm and will include sharing of the annual report.
 - o The subcommittee determined that including the last 18 months in the annual report is important due to activity that took place during that time.
 - o Each subcommittee member reviewed different meetings to identify themes and items to be included in the annual report.
 - o The written draft of the annual report is in process and will be available at the February 2022 SPAC meeting.
- ii. Brittney de Alicante verbally shared information about the draft annual report 'next steps' section, including goals and questions for City Council.
- iii. Brittney and Jenna invited SPAC members to share any specific goals SPAC members may have.
- iv. Barry Lind thanked the subcommittee for their work and noted that he would likely have comment after reviewing the draft report.
 - o Eric Adams and Terri Dillon echoed Barry's thanks and comments.
- v. Karla Berg noted she was previously on the City's BPAC committee and noted the committee's regular community involvement allowed them to share community perspectives. She inquired on whether SPAC is out in the community or if that will be an emphasis in the future.
 - o Jenna shared interest in community involvement and noted pandemic precautions have limited department and committee community interaction.
 - o Jenna and Brittney noted community involvement will be included as a goal.
- vi. Barry Lind reminded the committee that all members are encouraged and invited to be part of the joint City Council-SPAC meeting on February 22nd at 6pm.

b. Member Information Share Opportunity

- i. Barry Lind welcomed Jonathan Hayes to the committee. Jonathan shared information about himself.

Meeting adjourned at 6:55pm.