

Springfield Police Department

Springfield Justice Center, 230 4th Street, Springfield, Oregon



Why Springfield Police Department...

The Springfield Police Department is known for its dedicated professionals committed to the community, response to the needs and wants of our citizens, and adherence to the highest standards of excellence and achievement. SPD employs 68 sworn officers and has the largest municipal jail in the state of Oregon. If you want to be part of an outstanding team of professionals, we may have the right job for you!

Why Springfield, Oregon...

The City of Springfield is nestled between the beautiful McKenzie and Willamette Rivers in the Southern Willamette Valley. With a population of 62,353, Springfield is the second-most populous city in the metropolitan area after Eugene. Outdoor enthusiasts enjoy many recreation opportunities from its walking, biking, and running trails, to its scenic rivers, and close proximity to the Oregon Coast, Cascade Mountains, and Columbia River Gorge.

Opportunities at SPD

SPD is looking for future:

- Police Officers,
- Community Service Officers,
- Dispatchers,
- Police Records & Communications Specialists,
- Detention Officers



Compensation & Benefits

Salary Range

Positions	Salary Range			
	Hourly*		Annual*	
Police Officer	\$ 32.22	- \$ 39.17	\$ 67,025	- \$ 81,468
Detention Officer	\$ 26.18	- \$ 31.83	\$ 54,459	- \$ 66,213
Community Service Officer	\$ 25.55	- \$ 31.06	\$ 53,137	- \$ 64,613
Dispatcher	\$ 26.65	- \$ 32.38	\$ 55,433	- \$ 67,349
Records Specialist	\$ 23.70	- \$ 28.78	\$ 49,289	- \$ 59,861

*plus incentives and potential for overtime.

Education/Certification Incentives:

- 5% College Bachelor’s Degree
- 2.5% Intermediate Spanish
- 5% DPSST Intermediate Certification (police officer, detention officer)
- 10% DPSST Advanced Certification (police officer, detention officer)

Examples of Earning Potential

Potential Salary Examples			
Positions	Year/Step 1**	Year/Step 3***	Year/Step 5****
Police Officer	\$ 78,546	\$ 89,471	\$ 101,858
Detention Officer	\$ 62,949	\$ 71,818	\$ 81,912
Community Service Officer	\$ 55,794	\$ 61,539	\$ 67,844
Dispatcher	\$ 64,545	\$ 70,483	\$ 77,056
Records Specialist	\$ 52,451	\$ 57,734	\$ 63,552

** 5% College Degree and average overtime

***5% College Degree, 5% DPSST intermediate (as applicable) and average overtime

****5% College Degree, 10% DPSST advanced (as applicable) and average overtime

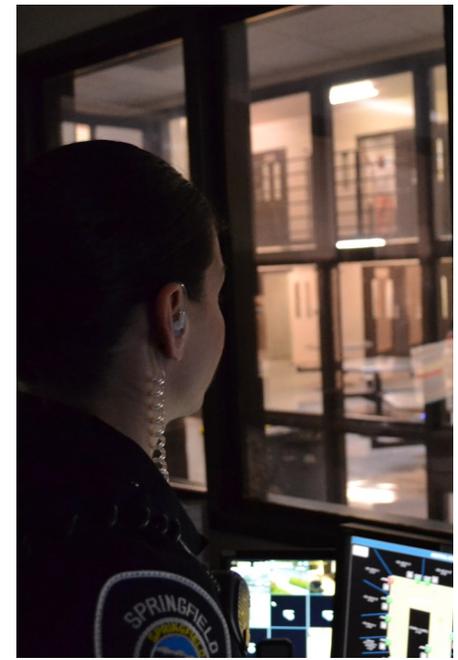
Applicants with previous experience may qualify for higher starting salary in accordance with the Oregon Equal Pay Act.

Benefits

Positions include full benefits, including PERS, excellent medical, dental, and vision health insurance coverage, and free medical care for employees and dependents when accessed through the City’s employee wellness center.

If you are interested in joining our team?

Contact SPD at police@springfield-or.gov or review the Springfield job openings link at: <http://www.springfield-or.gov/city/human-resources/>



Experience, Education, and Qualifications

Specific experience, education and qualifications apply to each position within the Springfield Police Department. The following list provides a subset of position requirements. A complete list of requirements for positions can be requested from the Springfield Police Department or will be posted with all active openings.

All positions require:

- High School diploma or G.E.D from an accredited school
- No felony convictions
- Pass background investigation
- Meet physical, medical, and psychological requirements
- Work rotating shifts, irregular hours, holidays, weekends, and overtime, as needed.

Police Officer:

- U.S. citizen or ability to obtain citizenship within 18 months
- 21 years of age
- Valid Oregon Driver’s License

Dispatcher:

- 4 years experience in complex office environment, or equivalent.
- Type 45 wpm