

GENERAL ORDER 33.2.2

Training Instructors

GENERAL ORDER CROSS-REFERENCE: None.

SUMMARY

Describes the Department's instructor training process.

DISCUSSION

The selection of the trainer is an extremely important function of the training process. While some instructors with extensive experience in a topic have a natural ability to teach, when necessary, additional instructional techniques are helpful to provide excellent instruction.

POLICY

I

Department instructors shall be chosen for their thorough knowledge of the subject being taught and their ability to teach. Department instructors may continue to teach so long as their skills in the area being taught remain current and their overall performance remains satisfactory.

II

Department instructors in long-term training assignments shall be given extra training in: lesson plan development; performance objective development; instructional techniques; learning theory; testing and evaluation techniques; and resource availability and use. This training may be from the Department of Public Safety Standards and Training, internal instruction, college courses or other training.

III

The Professional Standards and Training Sergeant shall ensure that instructors from outside the Department meet Department standards for instructor skills, and shall evaluate their presentations. Instructors shall be selected for their thorough knowledge and/or upon recommendation from other agencies.

Any compensation for outside instructors shall be arranged prior to their presentations.

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Richard L. Lewis
Chief of Police