

**GENERAL ORDER 12.1.1**

**Supervision**

**GENERAL ORDER CROSS-REFERENCE: 26 . 1 . 1**

**SUMMARY**

Describes supervisory authority and responsibility.

**DISCUSSION**

None.

**POLICY**

**I**

Persons acting in capacity as supervisors have the responsibility and authority of the supervisory position they are filling.

**II**

Consistent with laws, policies and ordinances, supervisors have authority to direct subordinate members to accomplish those tasks for which they are responsible.

**III**

Supervisory personnel are accountable for the performance of employees under their immediate direction.

**IV**

Members shall obey any lawful order of a supervisor, including any order relayed from a supervisor by an employee of the same or lesser rank.

**V**

When a member receives a conflicting order or directive, the member shall: inform the supervisor (or other person issuing the order) and ask for resolution of the conflict. In the absence of a satisfactory resolution, the member shall follow the most recent order.

---

Richard Lewis  
Chief of Police