
From: HERTZ Chaim
Sent: Friday, March 27, 2020 2:25 PM
Subject: COVID-19 Update No 13 - Family First Coronavirus Response Act (FFCRA) Memorandum
Attachments: Memo COVID-19 Emergency Leave Acts .pdf; Sick Time Protected by Law.pdf; FFCRA_Poster_WH1422_Non-Federal.pdf
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Hello Everyone,
Last week the President signed into law sweeping new legislation that provides paid sick and family leave as a result of the coronavirus pandemic. This new law is commonly referred to as the Families First Coronavirus Response Act (the “FFCRA”). The attached document titled “Memo COVID-19 Emergency Leave Acts” outlines the City’s response to those new regulations.

Next week the HR department will email additional information about the law that will include copies of two (2) new administrative regulations titled “Protected Leave for School Closures” and “Paid Sick Leave for COVID-19.” You can find additional information by visiting the [US Department of Labors’ Family First Coronavirus Response Act: Question and Answers website](#).

I have also attached two new employer mandated posters from the U.S. Department of Labor and Oregon Bureau of Labor and Industries. One poster outlines the requirements of the FFCRA and the other poster covers the Oregon Sick Time Law. These new regulations are meant to give relief to employees, but they can also be confusing. Please reach out to us at hr@springfield-or.gov if you have any questions or want to talk through a particular situation.

Thank you for all of your hard work during these difficult times and please let me know if you have any questions.

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