



American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME) Pay Scale - Effective 7/1/2023

2.5% over 7/1/2022

Grade	1	2	3	4	5	6	7
A11	\$15.60 \$32,443	\$16.38 \$34,065	\$17.20 \$35,768	\$18.06 \$37,556	\$18.96 \$39,434	\$19.91 \$41,406	\$20.90 \$43,476
A12	\$16.42 \$34,150	\$17.24 \$35,858	\$18.10 \$37,650	\$19.01 \$39,533	\$19.96 \$41,510	\$20.95 \$43,585	\$22.00 \$45,764
A13	\$18.24 \$37,944	\$19.14 \$39,804	\$20.11 \$41,820	\$21.12 \$43,925	\$22.16 \$46,098	\$23.27 \$48,405	\$24.45 \$50,846
B21	\$21.01 \$43,701	\$22.03 \$45,829	\$23.15 \$48,159	\$24.29 \$50,533	\$25.52 \$53,086	\$26.79 \$55,730	\$28.13 \$58,507
B22	\$23.75 \$49,391	\$24.94 \$51,877	\$26.19 \$54,475	\$27.49 \$57,185	\$28.86 \$60,030	\$30.31 \$63,054	\$31.82 \$66,190
B23	\$26.50 \$55,125	\$27.83 \$57,880	\$29.22 \$60,769	\$30.68 \$63,816	\$32.21 \$66,996	\$33.83 \$70,356	\$35.53 \$73,895
B24	\$29.26 \$60,859	\$30.72 \$63,905	\$32.25 \$67,086	\$33.88 \$70,468	\$35.56 \$73,963	\$37.34 \$77,658	\$39.21 \$81,556
B25	\$30.72 \$63,902	\$32.26 \$67,101	\$33.87 \$70,440	\$35.57 \$73,992	\$37.34 \$77,661	\$39.20 \$81,541	\$41.17 \$85,634

*40 hour annual rate based on 2080 hours, rounded