

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please contact the PacificSource customer service team at 1-888-246-1370. For definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 1-888-246-1370 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,500 individual/ \$3,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and Vision services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-network <u>provider</u> : \$2,000 individual/ \$4,000 family Out-of-network providers: \$10,000 individual	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See http://providerdirectory.PacificSource.com/?nPlan or call 1-888-246-1370 for a list of network providers . Please refer to your member id card for the name of your network .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



		What You Will Pay			
Common Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a	Primary care visit to treat an injury or illness Specialist visit	Deductible then 10% coinsurance	<u>Deductible</u> then 20% <u>coinsurance</u>	None	
health care provider's office or clinic	Preventive care/screening/ immunization	No charge, deductible does not apply	20% <u>coinsurance,</u> <u>deductible</u> does not apply	Preventive Physicals: 13 visits ages 0-36 months, once per calendar year ages 3 and older. Well Woman Visits: once per calendar year. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a	Diagnostic test (x-ray, blood work)	Deductible then	Deductible then	None	
test	Imaging (CT/PET scans, MRIs)	scans, MRIs) 10% coinsurance	20% <u>coinsurance</u>	Preauthorization is required.	
If you need drugs to treat your illness or	Tier one drugs	Retail and Mail: <u>Deductible</u> then 10% <u>coinsurance</u>	ible then	Prescription benefit includes certain outpatient drugs as a preventive benefit at no charge, deductible does not apply.	
condition	Tier two drugs		50% <u>coinsurance</u> or		
More information about prescription	e information ut Tier three drugs Scription Tier three drugs Deductible then 25% coinsurance		Retail and Mail are limited to a 90 day supply. Preauthorization is required for certain drugs.		
is available at http://PacificSource.com/drug-list/PDL/.	Specialty drugs Same as retail			In-network <u>specialty drugs</u> are limited to 30 day supply. <u>Preauthorization</u> is required for certain drugs. Out-of-network <u>specialty drugs</u> are limited to a 30-day supply, up to 3 fills per calendar year.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	Deductible then 10% coinsurance	Deductible then 20% coinsurance	None	

		What You Will Pay			
Common Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need immediate	Emergency room care	Medical Emergency: Deductible then 10% coinsurance Non-Emergency: Deductible then 10% coinsurance	Medical Emergency: Deductible then 10% coinsurance Non-Emergency: Deductible then 20% coinsurance	None	
medical attention	Emergency medical transportation	Ground: <u>Deductible</u> then 10% <u>coinsurance</u> Air: <u>Deductible</u> then 10% <u>coinsurance</u>	Ground: <u>Deductible</u> then 10% <u>coinsurance</u> Air: <u>Deductible</u> then 10% <u>coinsurance</u>	Limited to nearest facility able to treat condition. Air covered if ground medically or physically inappropriate. Out-of-network air based on 200 percent of Medicare allowance.	
	Urgent care	Deductible then 10% coinsurance	Deductible then 20% coinsurance	None	
If you have a hospital stay If you need mental health, behavioral health, or substance abuse services	Facility fee (e.g., hospital room)	Deductible then 10% coinsurance	Deductible then 20% coinsurance	Limited to semi-private room unless intensive or coronary care units, medically necessary isolation, or hospital only has private rooms. Preauthorization is required for some inpatient services.	
	Physician/surgeon fees			None	
	Outpatient services	<u>Deductible</u> then 10% <u>coinsurance</u>	Deductible then 20% coinsurance	None	
	Inpatient services			<u>Preauthorization</u> is required for some inpatient services.	

		What You Will Pay In-network Provider (You will pay the least) What You Will Pay Out-of-network Provider (You will pay the most)			
Common Medical Event	Services You May Need			Limitations, Exceptions, & Other Important Information	
	Office visits			Cost sharing does not apply to certain preventive services.	
If you are pregnant	Childbirth/delivery professional services	Deductible then 10% coinsurance	binsurance 20% coinsurance	Practitioner delivery and hospital visits are covered under prenatal and postnatal care. Facility is covered the same as any other hospital services. Coverage includes	
	Childbirth/delivery facility services			termination of pregnancy.	
	Home health care	<u>Deductible</u> then 10% <u>coinsurance</u>	Deductible then 20% coinsurance	No coverage for private duty nursing or custodial care.	
	Rehabilitation services	Inpatient: Deductible then 10% coinsurance Outpatient: Deductible then 10% coinsurance	Inpatient: Deductible then 20% coinsurance Outpatient: Deductible then 20% coinsurance	Inpatient: Covered. Preauthorization is required. Outpatient: Covered up to 60 visits/calendar year, unless medically necessary to treat a mental health diagnosis. Speech therapy is does not have a limit and does not accumulate to the 60 visits/calendar year. No coverage for recreation therapy.	
If you need help recovering or have other special health needs	Habilitation services	Inpatient: Deductible then 10% coinsurance Outpatient: Deductible then 10% coinsurance	Inpatient: Deductible then 20% coinsurance Outpatient: Deductible then 20% coinsurance	Inpatient: Covered. Preauthorization is required. Outpatient: Covered up to 60 visits/calendar year, unless medically necessary to treat a mental health diagnosis. Speech therapy is does not have a limit and does not accumulate to the 60 visits/calendar year. No coverage for recreation therapy.	
	Skilled nursing care			Limited to 60 days/year. No coverage for custodial care. Preauthorization is required.	
	Durable medical equipment	<u>Deductible</u> then 10% <u>coinsurance</u>	Deductible then 20% coinsurance	Limited to: one pair/year for glasses or contact lenses; one breast pump/pregnancy; \$150/year for wig for chemotherapy or radiation therapy. Preauthorization is required if equipment is over \$1,000 and for powerassisted wheelchairs.	
	Hospice services			<u>Preauthorization</u> is required. No coverage for private duty nursing.	

			What You Will Pay			
	Common Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		Children's eye exam	No charge, deductible does not apply	No charge up to \$40 maximum, then 100% coinsurance, deductible does not apply	One <u>preventive</u> eye exam/year for age 18 or younger.	
needs	If your child needs dental or eye care	Children's glasses	No charge, deductible does not apply	No charge up to \$75 maximum, then 100% coinsurance, deductible does not apply	For age 18 or younger, one pair of glasses (frames and lenses) or contact lenses in lieu of glasses per calendar year. Additional coatings not covered.	
		Children's dental check-up		1	Not covered	

Excluded Services & Other Covered Services:

Services Your plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Bariatric surgery	Dental check-up (Child)	 Non-emergency care when traveling outside the U.S. 		
 Cosmetic surgery (except in certain situations) 	 Hearing aids (Adult) 	 Private-duty nursing 		
Custodial care	 Infertility treatment 	 Routine foot care, other than with diabetes mellitus 		
Dental care (Adult)	 Long-term care 			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Abortion	Chiropractic care	Routine eye care (Adult)		
Acupuncture	 Hearing aids (Child) 	 Weight loss programs 		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The PacificSource Customer Service team at 1-888-246-1370 or the Division of Financial Regulation at 1-888-877-4894 or at http://dfr.oregon.gov.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-281-1464.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$1,500
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
■ Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

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In this example, Peg would pay:

Cost Sharing			
<u>Deductibles</u>	\$1,500		
Copayments	\$0		
Coinsurance	\$500		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$2,060		

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-

(a year of routine in-network care of a wellcontrolled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,500
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

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Cost Sharing			
\$1,500			
\$0			
\$500			
ered			
\$20			
\$2,020			

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,500
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing		
<u>Deductibles</u>	\$1,500	
Copayments	\$0	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,600	