

Springfield Police Advisory Committee Minutes

Thursday, October 7, 2021

Present: Joe Pishioneri-Councilor, Barry Lind – Faith Community & Committee Chair, Teresa Dillon – Neighborhood At-Large & Committee Vice-Chair (3), Jenna McCulley – School District 19, Eric Adams – Willamalane Parks, Michael Bean – Local Business

Absent: Brittney de Alicante – Cultural Minority Community (pre-arranged), Isa Aviad – Neighborhood At-Large (1),

Vacant: VACANT – Neighborhood At-Large (2), VACANT – Neighborhood At-Large (4),

1. Welcome and Call to Order at 6:00 p.m. Roll Call - Completed
2. Minutes Approval for September 2, 2021 Meeting – Terri Dillon motioned to approve, Councilor Pishioneri seconded. All approved as written.
3. Business From the Audience
 - a. Community member – Ward 2. At September 7th Council meeting noted that SPAC and Council should have a joint meeting every two years. At that meeting, Councilor Pishioneri noted the committee liaison is responsible for scheduling the meeting. When was the last time a joint meeting was held? When will the next meeting be held? Why has the meeting not been prioritized considering recent issues?
4. Committee Response
 - a. Councilor Pishioneri – Many joint meetings between committees and Council have been sporadic. The committee staff liaison should be scheduling meetings with the City Manager’s Office. He supports the meeting. Thank you for bringing it up. It will be scheduled.
 - b. Michael Bean – He has been on the committee for five years and never had one. It’s a good idea.
 - c. Jenna McCulley – Asked that this topic to be passed on to Jessica for further information and update at the next meeting.
5. Business from Springfield PD
 - a. SPD Update – Chief Shearer provided an update.
 - i. The October 25th City Council work session will include a SPD update on the body-worn camera program, IA Pro professional standards software, changes to policies and practices related to the settlement agreement resulting from the officer involved shooting of Stacy Kenny, and hiring and recruiting efforts. The Chief invited the committee and community to attend the virtual meeting.
 - b. Committee Vacancy Process - As a reminder, three citizen at large positions are open. Applications are accepted through November 5, 2021. The Chief encouraged members to reach out to other individuals who may be interested.
6. Business from the Committee
 - a. SPAC Requested Policy Review – Chief Shearer provided information on each policy and committee members were invited to ask questions or comment.
 - i. 41.4.6, Death/Injury Notifications – Chief summarized that the policy addresses when and how the department notifies individuals of a death or injury. In some instances the department would summon clergy or family to assist in the notification. Chief shared that the department and other area agencies are discussing establishing a Traumatic Incident Program (TIP), which is made up of trained volunteers to provide support to the community in these types of situations.

- Jenna McCulley commented that she liked the idea of the TIP program and was going to ask if the department has a Chaplain or other volunteer program of that nature in place.
 - Chief Shearer shared that the department does not currently have an active Chaplain program, but he values that program and intends to explore it further.
 - Michael Bean commented that it is a tough job.
 - Councilor Pishioneri commented that LCSO and EPD have previously had a robust Chaplain program and may be worth asking for their support.
- ii. 54.3.1, Community Relations –

Chief Shearer shared that the policy that will be significantly rewritten for multiple reasons and noted a few of the following items.

- The Administrative Sergeant position duties are being updated and will no longer immediately oversee Community Relations staff or initiatives.
- Most duties described in the policy will be performed by the Community Outreach Coordinator, which will report to the Office of the Chief through Wendy Polen.
- The department recently hired Lily Wick as the Community Outreach Coordinator who will focus on growing community engagement and building relationships.
- The department intends to remove section four of the policy, which references an annual community survey being conducted by a department Management Analyst. The department intends to use a third party to conduct community surveys and will seek input from industry experts regarding the recommended frequency of such surveys. Chief anticipates conducting the community surveys every other year and confirmed the cost will need to be included in the department's budget process.

Committee member questions and comments:

- Barry Lind asked about Section 2 regarding “identifying training through interviews with citizen representatives”. Barry asked how citizen representatives are identified?
 - Chief commented that it is not clearly defined, but that the Community Outreach Coordinator can identify trends to guide training recommendations based on various interaction with the community.
- Jenna McCulley shared she was glad to learn the policy would be updated. Jenna encouraged working in culturally responsive language and specific ways to accomplish reaching various sections of the community. Jenna shared, as a TEAM Springfield partner, she welcomes Lily to the department and would like to talk further about community outreach. Jenna also recommended Lily join a future SPAC meeting and discuss how this committee can help her with outreach efforts.

b. Member Information Share Opportunity

- i. Michael Bean shared an update regarding Measure 110 and the legislature update to 221, which decriminalized small amount of drugs. Emergence and other local non-profits have joined up to research impacts of Measure 110. The State will be making \$350M in funding available to help support individuals impacted by drug abuse. One concern was an influx of people from outside areas who could now use drugs more freely. Michael inquired if the Chief has heard or noticed any impact in this regard.
 - Chief Shearer advised he has not heard that is the case.

- ii. Eric Adams shared that Willamalane expanded the Park Ranger program to include a Park Ranger Assistant as a permanent part-time position. This position expanded coverage in parks and can support community outreach and public education efforts. He also echoed support for connecting with Lily and ways to capitalize on TEAM Springfield strengths.

Meeting adjourned at 6:30pm.