

Memorandum of Understanding

This agreement is between the City of Springfield (City) and AFSCME Local 1148 (Union). The purpose of this Memorandum of Understanding (MOU) is to establish the continuance of merit dates during the first year of an apprentice's move to journey level.

The parties agree that the following language will be incorporated into the parties' contract. Currently, the end of paragraph two of Article 8.2 now reads: "...After six months, they will move to the next step on the B22 scale." This language will now read:

"...After six months, they will move to the next step on the B22 scale. Employees shall be eligible for step increases on the anniversary of their promotion date to Journey classification."

The parties agree to these provisions on this, the 7TH day of DECEMBER, 2016.

For the Union:


Rick Currier, President


JaNell Earley, AFSCME Representative

For the City:


Brian Conlon, Operations Manager


Tom Mugleston, Interim HR Director