

CLASSIFICATION ADDENDUM

Job Title: Programmer Analyst

Classification Specification: Technical Analyst

Barg Unit: OPE

Pay Grade: C42-C44

*This classification **addendum** further clarifies job specific duties and requirements of a job within a particular classification. Note: The classification specification document is to be referenced and this document utilized as the addendum (supplement). It is intended to provide additional information, where needed, and is not intended to provide an exhaustive list of duties and responsibilities; specific position assignments will vary depending on business needs.*

Essential Characteristics and Duties Addendum

The Programmer Analyst performs systems analysis and computer programming for the design, development, implementation and maintenance of application software systems; writes, tests, and documents computer programs; produces technical documentation and procedures. May perform lead responsibilities for lower level staff. Performs related duties as assigned.

Qualifications Addendum

An entry-level person would be expected to possess the following or any equivalent combination of knowledge, skills, education and experience in order to successfully perform the job.

Training & Experience:

- In the field of computer science or a related field with experience/training in programming techniques, systems, databases.

Licensing Requirements:

- N/A

Knowledge:

- Programming techniques; analysis, design principles, common methodologies, tools;
- Relational database concepts;
- Software testing methods;
- Computer hardware and software technologies;
- Technical documentation procedures;
- Data management techniques and concepts;

Skills: *(Demonstrated skill in performing the following)*

- Utilizing higher level languages, operating systems, and databases sufficiently to perform the duties of the position;
- Report writing and report maintenance;
- Creating and modifying software based on customer specifications and project definition;
- Utilizing various languages and tools;
- Troubleshooting and resolving application problems.

Qualification For Grade Progression:

C42 - Contributing

C43 - Journey

C44 - Advanced/Lead Level

Physical Requirements Addendum

Sedentary Work as defined in the classification specification. Further definition of the physical requirements of the position can be found in a job task analysis.

Addendum History

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