



**International Association of Fire Fighters (IAFF)
Battalion Chief Bargaining Unit
Pay Scale - Effective 7/1/2016**

*Reflects 2% pay increase over July 1, 2015 for all classifications

Battalion Chief (Shift)	Step 1	Step 2	Step 3
Annual (HRLY X 2912)	\$100,423.81	\$105,710.84	\$111,294.89
Monthly (Annual / 12)	\$8,368.65	\$8,809.24	\$9,274.57
Bi-Weekly (Hrly X 112)	\$3,862.45	\$4,065.80	\$4,280.57
Hourly (5% Between Steps)	\$34.49	\$36.30	\$38.22

Battalion Chief	Step 1	Step 2	Step 3
Annual (HRLY X 2080)	\$100,436.54	\$105,740.54	\$111,277.92
Monthly (Annual / 12)	\$8,369.71	\$8,811.71	\$9,273.16
Bi-Weekly (Hrly X 80)	\$3,862.94	\$4,066.94	\$4,279.92
Hourly (5% Between Steps)	\$48.29	\$50.84	\$53.50

EMS Chief

Assistant Fire Marshal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual (HRLY X 2080)	\$86,011.68	\$90,052.05	\$94,290.06	\$98,747.64	\$103,402.86	\$108,255.70
Monthly (Annual / 12)	\$7,167.64	\$7,504.34	\$7,857.50	\$8,228.97	\$8,616.90	\$9,021.31
Bi-Weekly (Hrly X 80)	\$3,308.14	\$3,463.54	\$3,626.54	\$3,797.99	\$3,977.03	\$4,163.68
Hourly (5% Between Steps)	\$41.35	\$43.29	\$45.33	\$47.47	\$49.71	\$52.05

**see City of Eugene job descriptions for more information about these two positions.*

Salaries are paid bi-weekly. Monthly and annual salaries are shown for comparison purposes only.