



CITY OF SPRINGFIELD

Veteran's Preference Form

Complete ONLY if you are claiming Veteran's Preference.

Overview: Under Oregon law, veterans who meet minimum qualifications for a position may be eligible for employment preference. If you think you may qualify, please read the following checklist carefully. Check the box for each item that is appropriate. If you need further explanation or have special circumstances, please call Human Resources at 541-726-3705.

This completed form and the required documentation must be submitted to the City of Springfield Human Resources Department at the time you submit your employment application. The hiring department will be notified of your veteran status, and the form and supporting documentation will be kept in a secure location, separate from your employment application.

Completed form may be submitted via mail, email, fax or in person and must be received prior to 5:00 p.m. on the closing date listed in the job posting.

Mail to: 225 Fifth Street, Springfield, OR 97477

Email to: hr@springfield-or.gov

Fax to: 541-726-4614

In Person: Springfield City Hall, 225 Fifth St, Human Resources is located in the Administrative Services Department near the library

Please check the appropriate statement as it applies to you (see Section A on page 1 for Qualified Veteran Questions, and Section B on page 2 for Qualified Disabled Veteran Questions).

A. QUALIFIED VETERAN QUESTIONS: You may claim five (5) Veteran's Preference points if you can check at least one box in the section below and provide proof of eligibility by submitting a copy of your DD-214 or 215.

ORS 408.225(d)

- I served on active duty with the Armed Forces of the United States for a period of more than 178 consecutive days and was discharged or released under honorable conditions; or
- I served on active duty with the Armed Forces of the United States for 178 days or less and was discharged or released from active duty under honorable conditions because of a service-connected disability; or
- I served on active duty with the Armed Forces of the United States for at least one day in a combat zone and was discharged or released from active duty under honorable conditions; or
- I received a combat or campaign ribbon for service in the Armed Forces of the United States. "Active duty" does not include attendance at a school under military orders, except schooling incident to an active enlistment or a regular tour of duty, or normal military training as a reserve officer or member of an organized reserve or a National Guard unit.

B. QUALIFIED DISABLED VETERAN QUESTIONS: You may claim ten (10) Veteran's Preference points if you can check at least one box in the section below and provide proof of eligibility by submitting both of the following documents:

1. A copy of your DD 214 and 215, Certificate of Release or Discharge, Copy 4, and
2. A public employment preference letter from the United States Department of Veteran's Affairs.
To order the letter, call 1-800-827-1000 and request a public employment preference letter.

ORS 408.225(d)

- I am entitled to disability compensation under laws administered by the United States Department of Veterans Affairs; or
- I was discharged or released from active duty for a disability incurred or aggravated in the line of duty; or
- I was awarded the Purple Heart for wounds received in combat.

I hereby claim Veteran's Preference points and certify that the above information is true and correct. I understand any false statements may be cause for my disqualification or dismissal, regardless of when discovered.

I, _____ am claiming Veteran's Preference and certify that I am
(PRINT NAME)
eligible to do so. 5 Points 10 Points

Signature: _____ **Date:** _____

Position Applied For _____

ORS 408. 225-230

Preference will not be awarded without the appropriate documentation. You must submit your DD-214 or 215 in all cases. If you are claiming disabled veteran preference you must also submit the public employment preference letter from the Department of Veterans Affairs. You will not receive preference without these accompanying documents.