



**Service Employees International Union (SEIU)
Oregon Public Employees Union (OPEU)
Pay Scale - Effective 10/1/2015**

*Equal dollar amount between steps
*Market tied to step 5 (midpoint)
*40 hour annual rate based on 2080 hours, rounded

DBM/ Grade	1	2	3	4	5	6	7	8	9
A11	\$11.88 \$24,720	\$12.47 \$25,932	\$13.03 \$27,098	\$13.59 \$28,264	\$14.17 \$29,479	\$14.74 \$30,658	\$15.30 \$31,823	\$15.87 \$33,001	\$16.44 \$34,189
A12	\$13.80 \$28,697	\$14.44 \$30,046	\$15.11 \$31,428	\$15.74 \$32,748	\$16.41 \$34,123	\$17.06 \$35,488	\$17.71 \$36,836	\$18.37 \$38,199	\$19.03 \$39,575
A13	\$15.67 \$32,584	\$16.41 \$34,141	\$17.15 \$35,676	\$17.89 \$37,210	\$18.64 \$38,767	\$19.39 \$40,324	\$20.14 \$41,881	\$20.87 \$43,415	\$21.62 \$44,972
B21	\$17.53 \$36,457	\$18.36 \$38,190	\$19.19 \$39,923	\$20.04 \$41,678	\$20.87 \$43,411	\$21.70 \$45,144	\$22.54 \$46,877	\$23.37 \$48,610	\$24.21 \$50,365
B22	\$19.41 \$40,380	\$20.34 \$42,313	\$21.26 \$44,224	\$22.19 \$46,157	\$23.11 \$48,069	\$24.04 \$50,002	\$24.96 \$51,914	\$25.89 \$53,847	\$26.81 \$55,758
B23	\$21.29 \$44,293	\$22.31 \$46,403	\$23.32 \$48,514	\$24.34 \$50,624	\$25.34 \$52,713	\$26.36 \$54,823	\$27.37 \$56,933	\$28.39 \$59,044	\$29.40 \$61,154
B24	\$23.63 \$49,152	\$24.75 \$51,485	\$25.89 \$53,861	\$27.02 \$56,195	\$28.14 \$58,528	\$29.26 \$60,861	\$30.38 \$63,195	\$31.51 \$65,550	\$32.64 \$67,883
B25	\$26.45 \$55,018	\$27.71 \$57,644	\$28.97 \$60,249	\$30.24 \$62,897	\$31.49 \$65,501	\$32.74 \$68,105	\$34.02 \$70,753	\$35.27 \$73,358	\$36.53 \$75,984
C41	\$22.71 \$47,236	\$23.79 \$49,483	\$24.87 \$51,729	\$25.95 \$53,976	\$27.03 \$56,222	\$28.11 \$58,468	\$29.19 \$60,715	\$30.27 \$62,961	\$31.35 \$65,208
C42	\$24.47 \$50,897	\$25.63 \$53,310	\$26.81 \$55,764	\$27.97 \$58,177	\$29.13 \$60,590	\$30.29 \$63,003	\$31.46 \$65,436	\$32.63 \$67,870	\$33.79 \$70,283
C43	\$26.63 \$55,380	\$27.88 \$57,998	\$29.15 \$60,638	\$30.42 \$63,277	\$31.69 \$65,916	\$32.95 \$68,534	\$34.23 \$71,194	\$35.50 \$73,834	\$36.76 \$76,452
C44	\$29.61 \$61,579	\$31.01 \$64,505	\$32.42 \$67,431	\$33.83 \$70,357	\$35.24 \$73,305	\$36.66 \$76,253	\$38.06 \$79,157	\$39.47 \$82,105	\$40.88 \$85,031
C45	\$33.18 \$69,012	\$34.76 \$72,306	\$36.35 \$75,600	\$37.92 \$78,871	\$39.50 \$82,165	\$41.09 \$85,459	\$42.66 \$88,730	\$44.24 \$92,024	\$45.83 \$95,318