



Non-Union General Service Pay Scale - Effective 10/1/2015

*Step 1 underfill and career development
 *Equal dollar amount between steps
 *40 hour annual rate based on 2080 hours, rounded

DBM/ Grade	1	2	3	4	5	6	7	8	9
A11	\$11.88 \$24,720	\$12.47 \$25,932	\$13.03 \$27,098	\$13.59 \$28,264	\$14.17 \$29,479	\$14.74 \$30,658	\$15.30 \$31,823	\$15.87 \$33,001	\$16.44 \$34,189
A12	\$13.80 \$28,697	\$14.44 \$30,046	\$15.11 \$31,428	\$15.74 \$32,748	\$16.41 \$34,123	\$17.06 \$35,488	\$17.71 \$36,836	\$18.37 \$38,199	\$19.03 \$39,575
A13	\$15.67 \$32,584	\$16.41 \$34,141	\$17.15 \$35,676	\$17.89 \$37,210	\$18.64 \$38,767	\$19.39 \$40,324	\$20.14 \$41,881	\$20.87 \$43,415	\$21.62 \$44,972
B21	\$17.53 \$36,457	\$18.36 \$38,190	\$19.19 \$39,923	\$20.04 \$41,678	\$20.87 \$43,411	\$21.70 \$45,144	\$22.54 \$46,877	\$23.37 \$48,610	\$24.21 \$50,365
B22	\$19.41 \$40,380	\$20.34 \$42,313	\$21.26 \$44,224	\$22.19 \$46,157	\$23.11 \$48,069	\$24.04 \$50,002	\$24.96 \$51,914	\$25.89 \$53,847	\$26.81 \$55,758
B23	\$21.29 \$44,293	\$22.31 \$46,403	\$23.32 \$48,514	\$24.34 \$50,624	\$25.34 \$52,713	\$26.36 \$54,823	\$27.37 \$56,933	\$28.39 \$59,044	\$29.40 \$61,154
B24	\$23.63 \$49,152	\$24.75 \$51,485	\$25.89 \$53,861	\$27.02 \$56,195	\$28.14 \$58,528	\$29.26 \$60,861	\$30.38 \$63,195	\$31.51 \$65,550	\$32.64 \$67,883
C41	\$24.14 \$50,211	\$25.35 \$52,728	\$26.55 \$55,224	\$27.76 \$57,741	\$28.97 \$60,258	\$30.17 \$62,754	\$31.38 \$65,270	\$32.58 \$67,766	\$33.79 \$70,283
C42	\$25.69 \$53,435	\$26.97 \$56,098	\$28.25 \$58,760	\$29.54 \$61,443	\$30.82 \$64,106	\$32.11 \$66,789	\$33.39 \$69,451	\$34.67 \$72,114	\$35.96 \$74,797
C43	\$27.23 \$56,638	\$28.60 \$59,488	\$29.95 \$62,296	\$31.31 \$65,125	\$32.68 \$67,974	\$34.04 \$70,803	\$35.40 \$73,632	\$36.76 \$76,461	\$38.12 \$79,290
C44	\$29.16 \$60,653	\$30.63 \$63,710	\$32.08 \$66,726	\$33.54 \$69,763	\$35.00 \$72,800	\$36.46 \$75,837	\$37.92 \$78,874	\$39.38 \$81,910	\$40.84 \$84,947
C45	\$31.61 \$65,749	\$33.18 \$69,014	\$34.76 \$72,301	\$36.35 \$75,608	\$37.92 \$78,874	\$39.50 \$82,160	\$41.09 \$85,467	\$42.66 \$88,733	\$44.24 \$92,019
C51	\$29.16 \$60,653	\$30.63 \$63,710	\$32.08 \$66,726	\$33.54 \$69,763	\$35.00 \$72,800	\$36.46 \$75,837	\$37.92 \$78,874	\$39.38 \$81,910	\$40.84 \$84,947
C52	\$31.61 \$65,749	\$33.18 \$69,014	\$34.76 \$72,301	\$36.35 \$75,608	\$37.92 \$78,874	\$39.50 \$82,160	\$41.09 \$85,467	\$42.66 \$88,733	\$44.24 \$92,019



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D61	\$33.42 \$69,514	\$35.10 \$73,008	\$36.77 \$76,482	\$38.44 \$79,955	\$40.11 \$83,429	\$41.78 \$86,902	\$43.46 \$90,397	\$45.13 \$93,870	\$46.80 \$97,344
D62	\$34.97 \$72,738	\$36.73 \$76,398	\$38.48 \$80,038	\$40.22 \$83,658	\$41.97 \$87,298	\$43.72 \$90,938	\$45.46 \$94,557	\$47.21 \$98,197	\$48.96 \$101,837
D63	\$36.52 \$75,962	\$38.35 \$79,768	\$40.17 \$83,554	\$42.00 \$87,360	\$43.83 \$91,166	\$45.65 \$94,952	\$47.47 \$98,738	\$49.30 \$102,544	\$51.13 \$106,350
D64	\$38.46 \$79,997	\$40.38 \$83,990	\$42.31 \$88,005	\$44.22 \$91,978	\$46.15 \$95,992	\$48.07 \$99,986	\$49.99 \$103,979	\$51.92 \$107,994	\$53.84 \$111,987
D65	\$40.78 \$84,822	\$42.81 \$89,045	\$44.86 \$93,309	\$46.90 \$97,552	\$48.93 \$101,774	\$50.97 \$106,018	\$53.02 \$110,282	\$55.05 \$114,504	\$57.09 \$118,747
D71	\$38.46 \$79,997	\$40.38 \$83,990	\$42.31 \$88,005	\$44.22 \$91,978	\$46.15 \$95,992	\$48.07 \$99,986	\$49.99 \$103,979	\$51.92 \$107,994	\$53.84 \$111,987
D72	\$40.78 \$84,822	\$42.81 \$89,045	\$44.86 \$93,309	\$46.90 \$97,552	\$48.93 \$101,774	\$50.97 \$106,018	\$53.02 \$110,282	\$55.05 \$114,504	\$57.09 \$118,747
E81	\$42.72 \$88,858	\$44.86 \$93,309	\$46.98 \$97,718	\$49.12 \$102,170	\$51.26 \$106,621	\$53.40 \$111,072	\$55.53 \$115,502	\$57.67 \$119,954	\$59.81 \$124,405
E82	\$44.85 \$93,288	\$47.09 \$97,947	\$49.34 \$102,627	\$51.58 \$107,286	\$53.82 \$111,946	\$56.07 \$116,626	\$58.31 \$121,285	\$60.55 \$125,944	\$62.79 \$130,603
E91	\$49.45 \$102,856	\$51.92 \$107,994	\$54.39 \$113,131	\$56.86 \$118,269	\$59.34 \$123,427	\$61.81 \$128,565	\$64.28 \$133,702	\$66.76 \$138,861	\$69.23 \$143,998